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C_THR84_2411 test material, so that we can get good results in the exams.

SAP - C_THR84_2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Newest Answers Free

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q47-Q52):

NEW QUESTION # 47
Career Site Builder Pages and Components
What are some leading practices when creating Category pages?Note: There are 3 correct answers to this question.

- A. Category pages do NOT contain jobs that appear on other Category pages.
- B. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
- C. Category pages contain different headers and footers than the Home page.
- D. Category pages host minimal content to allow candidates to find jobs quickly and easily.
- E. Category pages use the same design layout to provide a consistent user experience.

Answer: B,D,E

Explanation:
Some leading practices when creating Category pages are:
Page titles should end with the word Jobs or Careers for better search engine optimization (SEO). This will help the career site rank higher in search engines and attract more candidates1.
Category pages use the same design layout to provide a consistent user experience. This will make the career site look professional and easy to navigate2.
Category pages host minimal content to allow candidates to find jobs quickly and easily. This will reduce the cognitive load and increase the conversion rate of the candidates3.
The other options are not leading practices when creating Category pages:
Category pages contain different headers and footers than the Home page. This will create confusion and inconsistency for the candidates and may affect the branding of the career site.
Category pages do NOT contain jobs that appear on other Category pages. This will limit the exposure and visibility of the jobs and may prevent candidates from finding the best fit for their skills and interests.

NEW QUESTION # 48
The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- B. Content page
- C. Landing page
- D. Map page

Answer: B

Explanation:
A content page is a type of page that displays static or dynamic content, such as text, images, videos, or forms. The content of a content page is most often hosted by a customer externally and linked with their CSB site, because the customer may have existing content management systems or web servers that they want to leverage for their career site. For example, a customer may have an external page that showcases their company culture, values, or benefits, and they may want to link that page with their CSB site to

provide a consistent and engaging candidate experience. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 3: Career Site Builder Pages and Components, Lesson: Content Page, Slide 3.

NEW QUESTION # 49
Which of the following are prerequisites for enabling [feature]?
(Note: The original question was incomplete. I assume it refers to enabling Career Site Builder or a related feature like Unified Data Model based on context.)

- A. A career site built with Career Site Builder
- B. SAP SuccessFactors Onboarding
- C. SAP SuccessFactors Recruiting Posting
- D. Advanced Analytics in SAP SuccessFactors Recruiting

Answer: A

Explanation:
Comprehensive and Detailed In-Depth Explanation:Since the question is incomplete, I'll assume it asks about prerequisites for enabling Career Site Builder (CSB), a core component of SAP SuccessFactors Recruiting: Candidate Experience. Here's the analysis:
* Option B (A career site built with Career Site Builder): This is a foundational prerequisite. CSB is the tool used to design and manage the career site within SAP SuccessFactors Recruiting. Without activating and configuring CSB, no career site functionality is possible. It's activated via provisioning and requires initial setup (e.g., site configuration, branding).
* Option A (Advanced Analytics in SAP SuccessFactors Recruiting): This is an optional enhancement, not a prerequisite. Advanced Analytics provides reporting capabilities (e.g., source tracking), but it's not required to enable CSB itself.
* Option C (SAP SuccessFactors Recruiting Posting): While Recruiting Posting integrates with CSB to distribute jobs to external job boards, it's not mandatory to enable CSB. You can use CSB without external posting.
* Option D (SAP SuccessFactors Onboarding): Onboarding is unrelated to enabling CSB, as it focuses on post-hire processes, not candidate-facing career site setup.If the question intended a specific feature (e.g., Unified Data Model or Job Alerts), please clarify, and I'll adjust the answer. Based on the provided answer (B) and CSB context, B is correct as the primary prerequisite.References: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Guide (prerequisites section).

NEW QUESTION # 50
Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed?
Note: There are 2 correct answers to this question.

- A. All of the customer's jobs are included in a standard XML feed.
- B. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- C. One standard XML feed is included in the statement of work for a standard recruiting implementation.
- D. Customers need to renew XML job feeds annually.

Answer: A,C

NEW QUESTION # 51
You have enabled and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email associated with an applicant status
- B. When sending an email associated with a Recruiting email trigger
- C. When sending an email from the Applicant Workbench
- D. When sending an email from the Candidate Search page

Answer: A,B

Explanation:
Comprehensive and Detailed In-Depth Explanation:In SAP SuccessFactors Recruiting: Candidate Experience, a branded email layout enhances candidate communication with consistent company branding.
The custom layout applies to specific email scenarios:

* Option B (When sending an email associated with an applicant status): Correct. Emails tied to applicant status changes (e.g., "Application Received," "Interview Scheduled") can use the branded layout when configured inE-Mail Notification Templates Settings. This is a common use case for candidate-facing communications in Recruiting Management.
* Option D (When sending an email associated with a Recruiting email trigger): Correct. Recruiting email triggers (e.g., "Data Capture Form Submitted - Welcome and Set Password Email") are configured to notify candidates based on specific actions. These emails, set up inRecruiting Email Triggers, can leverage the branded layout for consistency.
* Option A (When sending an email from the Applicant Workbench): Incorrect. The Applicant Workbench is an internal tool for recruiters to manage candidates, and emails sent from here typically use ad-hoc or manual templates, not the branded layout designed for automated candidate communication.
* Option C (When sending an email from the Candidate Search page): Incorrect. The Candidate Search page is for recruiters to find candidates; emails sent from here are manual and don't automatically apply the branded layout.Official guides, like theRecruiting Email Configuration Guide, confirm that branded layouts are applied to automated, candidate-facing emails tied to statuses and triggers.References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide; Career Site Builder Administration Guide.

NEW QUESTION # 52

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