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Peoplecert MSP Practitioner, 5th edition Exam Sample Questions (Q84-Q89):

NEW QUESTION # 84

As a result of the Training Project in Tranche 3, a new onboarding process is being piloted. When new employees join the organization, they will be partnered with an experienced member of staff for their first two weeks. This will enable them to learn their new roles through observation, conversation, and hands-on experience to ensure that the increased number of gas and electricity customers is achieved.

Is this an appropriate application of the 'embed the outcomes' process, and why?

- A. No, because the onboarding process is an output of the Training Project, which is delivered as part of the 'deliver the capabilities' process
- B. No, because this new onboarding process should have been introduced when the call centres were rationalized
- **C. Yes, because a key part of this process is to provide ways for staff to explicitly share their knowledge with others**
- D. Yes, because training from a peer should ensure that benefit measures motivate the right behaviours from new employees

Answer: C

Explanation:

Comprehensive and Detailed 200 to 250 words of Explanation From Exact Extract of project- programme-and-portfolio-management of 5th Edition MSP:

The 'Embed the outcomes' process in MSP 5th Edition is where the programme ensures that new capabilities are integrated into the daily operations of the business. A critical success factor for this process is the transition of knowledge. While projects deliver the "capability" (the onboarding process design), the process of embedding it requires ensuring that tacit knowledge (the experience of senior staff) is shared effectively with those who need to operate in the new state.

Option B is the correct answer because MSP 5th Edition highlights that embedding change is not just about following a manual; it is about cultural and behavioral shifts. The use of "observation, conversation, and hands-on experience" is a prime example of facilitating the transfer of tacit knowledge. By partnering new employees with experienced staff, the organization ensures that the "know-how" required to achieve the programme's strategic goals (like increasing customer numbers) is deeply rooted in the workforce. This peer- to-peer sharing helps the business-as-usual (BAU) environment absorb the change more naturally. While the project delivered the structure, the "Embed the outcomes" process focuses on these activities that ensure the capability is actually used and sustained. This alignment between the delivery of a project output and its operational adoption is what allows for the eventual realization of measurable benefits.

NEW QUESTION # 85

Which of following is output of 'Identifying the programme'?

- A. Benefit profiles
- B. Programme Mandate
- C. Business Case
- **D. Appointment of programme board and SRO**

Answer: D

NEW QUESTION # 86

When approval to proceed is given at the end of Defining a Programme, what does this mean?

- **A. The approval authorizes the work of all projects in the first tranche of programme.**
- B. The approval authorizes the SRO to proceed with the whole programme.
- C. The approval only acknowledges that the documents developed so far are acceptable.
- D. The approval authorizes the start of the first project in the first tranche only.

Answer: A

NEW QUESTION # 87

The programme is in the 'deliver the capabilities' process. When the Call Centre Rationalization Project is complete, it will be important to inform all staff and customers. This is because there will be new contact details for the new single call centre with longer opening hours. The programme manager has planned for both internal and external announcements to publicize this. Which theme is MOST relevant to these planned activities?

- A. Decisions
- B. Structure
- C. Organization
- D. Knowledge

Answer: D

Explanation:

Comprehensive and Detailed 200 to 250 words of Explanation From Exact Extract of project- programme-and-portfolio-management of 5th Edition MSP:

The Knowledge Theme in MSP 5th Edition covers the management of information, including how it is communicated to stakeholders to support the transformation. A core element of this theme is Stakeholder Engagement, which requires a structured approach to informing, involving, and influencing those affected by the programme's outcomes.

In the scenario described, the activity of making "internal and external announcements" to inform staff and customers about new contact details is a fundamental part of the programme's communication strategy.

Option B is the correct answer because the Knowledge theme ensures that the right information reaches the right people at the right time. In MSP 5th Edition, communication is not just about broadcasting; it is about ensuring that the information provided (the new contact details) enables the successful adoption of the new capability (the rationalized call centre). Without this flow of knowledge, customers would be unable to access the service, and the benefit of "longer opening hours" would not be realized. This activity is a practical application of the theme's focus on information management and stakeholder communication to bridge the gap between delivering a technical capability and achieving a successful business outcome.

NEW QUESTION # 88

Through which document programmes establish the context in which risks will be identified and assessed and responses planned and implemented?

- A. Issue register
- B. Programme plan
- C. Risk register
- D. Quality and assurance plan

Answer: C

NEW QUESTION # 89

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