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Learning Sample Questions (Q45-Q50):

NEW QUESTION # 45
Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- A. AND relationships
- B. OR relationships
- C. Both AND and OR relationships

Answer: C

NEW QUESTION # 46
Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Make a change to the default template that will be reflected in the editor
- B. Add HTML tags to the message body
- C. Change the text of the message directly in the editor for each locale
- D. Add syntax tags from the list of tags to the message body or subject lines

Answer: A,D

NEW QUESTION # 47
What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Social Learning
- B. Goal Planning
- C. Competencies
- D. Recruiting Management

Answer: C

NEW QUESTION # 48
An Approval Process can prevent the user from: There are 2 correct answers to this question.

- A. Launching an Online Item
- B. Searching the Catalog
- C. Viewing Learning History
- D. Registering for a Scheduled Offering

Answer: A,D

NEW QUESTION # 49
Which integration function should be configured to give employees access to the SAP SuccessFactors Learning Management System from the SAP SuccessFactors HCM Suite?

- A. Content API integration
- B. Single Sign-On (SSO) integration
- C. Web service integration
- D. Embedded learning integration

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Integration with HCM Suite:
* Integrating SAP SuccessFactors Learning with the SAP SuccessFactors HCM Suite allows employees to access learning content directly from the HCM interface, enhancing user experience.
* Embedded Learning Integration (C):
* Embedded learning integration enables seamless access to the Learning Management System (LMS) within the HCM Suite.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Integration Configuration):
"Embedded learning integration allows employees to access SAP SuccessFactors Learning content directly from the HCM Suite interface, such as the Home Page or Learning Plan, without navigating to a separate LMS portal."
* This confirms option C, as embedded learning is the correct integration method.
* How Embedded Learning is Configured:
* Configure the integration in Provisioning by setting the Learning Integration URL and Service Provider settings, enabling single sign-on (SSO) and embedded access.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Embedded Learning Setup):
"To enable embedded learning, configure the Learning Integration URL and Service Provider settings in Provisioning. This allows employees to access learning content seamlessly within the HCM Suite via SSO."
* Why Other Options are Incorrect:
* Option A (Single Sign-On integration):SSO supports authentication but is not the primary method for embedded access.
"SSO facilitates authentication but is a component of embedded learning, not the integration itself" (SAP SuccessFactors Learning Admin Guide).
* Option B (Content API integration):Content APIs are for specific content interactions, not full LMS access.
"Content APIs manage specific content interactions, not embedded learning access" (SAP SuccessFactors Learning Admin Guide).
* Option D (Web service integration):Web services are for custom integrations, not embedded learning.
"Web service integrations are used for custom API calls, not embedded learning" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Embedded learning integration enables employees to access the LMS from the HCM Suite, as specified in option C.

NEW QUESTION # 50

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