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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q61-Q66):

NEW QUESTION # 61

In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. Ad Hoc
- B. **On Save**
- C. On Due Date
- D. On Demand

Answer: B

NEW QUESTION # 62

An employee is enrolled in the following accrual plans, both of which are linked to the same absence type:
Floating Holiday - Priority 100 - (Balance = 2 days), no negative balance allowed. Vacation - Priority 200 - (Balance = 3 days), negative balance allowed with a limit of 2 days.

How is a 7-day absence processed using this absence plan setup?

- A. Floating Holiday balance is decreased by 2 days and Vacation balance by 3 days.
- B. Vacation balance is decreased by 5 days and Floating Holiday balance by 2 days.
- **C. Floating Holiday balance is decreased by 2 days and Vacation balance by 5 days.**
- D. Vacation balance is decreased by 3 days and Floating Holiday balance by 2 days.
- E. Floating Holiday balance is decreased by 2 days and Vacation balance by 2 days,

Answer: C

NEW QUESTION # 63

Which option can be configured when you create a donation absence plan in accordance with the leave policy of your enterprise?

- A. Balance Transfers
- **B. Disbursement Rules**
- C. Accrual Matrix
- D. vesting Period

Answer: B

NEW QUESTION # 64

Which two statements are true regarding absence entry if an employee is assigned a specific work schedule?

- A. The employee enters the start date and end date and the system auto generates the start and end times based on the schedule.
- **B. You can record only one absence on a day.**
- **C. The employee enters the start date and end date and the system auto generates the start and end date duration based on the schedule.**
- D. You can record an absence for nonworking days.

Answer: B,C

NEW QUESTION # 65

When setting up rules for absence certification requirements, which section do you use to control details about when the certificate due date has been reached?

- A. No Certificate Uploaded
- **B. Passage of Due Date**
- C. Expiration Period
- D. Due Date Expiration

Answer: B

NEW QUESTION # 66

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