

# First-grade Mock C-THR84-2411 Exam - Trustable Source of C-THR84-2411 Exam

## Complete Guide to SAP C\_THR84\_2411 Exam Preparation

C\_THR84\_2411 Exam Details, Sample Questions, and Practice Test

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Unlock your path to SAP SuccessFactors Recruiting - Candidate Experience certification with this detailed preparation guide. Explore the C\_THR84\_2411 exam structure, topic areas, and expert tips to boost your success. Learn about the exam requirements, important reference books, training courses, and strategies to score well on your exam. Test your knowledge with real exam sample questions, and prepare with recommended practice tests for guaranteed results.

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### SAP C-THR84-2411 Exam Syllabus Topics:

| Topic   | Details   |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"><li>• <b>Implement Advanced Analytics:</b> This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.</li></ul>  |
| Topic 2 | <ul style="list-style-type: none"><li>• <b>Career Site Builder Global Settings and Global Styles:</b> This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.</li></ul>   |
| Topic 3 | <ul style="list-style-type: none"><li>• <b>Candidate Experience Overview and Project Kickoff:</b> This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.</li></ul> |

|         |   |
|---------|---|
| Topic 4 | <ul style="list-style-type: none"> <li>• <b>Configure Locales:</b> This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.</li> </ul>          |
| Topic 5 | <ul style="list-style-type: none"> <li>• <b>Other Career Site Setup:</b> This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.</li> </ul> |
| Topic 6 | <ul style="list-style-type: none"> <li>• <b>Career Site Builder Pages and Components:</b> This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.</li> </ul> |
| Topic 7 | <ul style="list-style-type: none"> <li>• <b>Job Delivery:</b> This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.</li> </ul>   |

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## Latest C-THR84-2411 Test Pdf, Learning C-THR84-2411 Mode

Like other SAP examinations, the C-THR84-2411 exam preparation calls for a strong preparation and precise C-THR84-2411 practice material. Finding original and latest 121 exam questions however, is a difficult process. Candidates require assistance finding the C-THR84-2411 updated questions. It will be hard for applicants to pass the SAP C-THR84-2411 exam on their first try if SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience questions they have are not real and updated.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q17-Q22):

### NEW QUESTION # 17

What must you consider when using custom fonts in Career Site Builder (CSB)?

- A. Once a custom font is uploaded, the fonts of existing components are replaced.
- B. Ensure that the font is uploaded in a ZIP file.
- C. Remember that only one custom font can be uploaded in CSB.
- **D. Ensure that the customer owns the font license.**

**Answer: D**

Explanation:

When using custom fonts in Career Site Builder, you must ensure that the customer has the legal right to use the font on their career site. This means that the customer must own the font license or have permission from the font owner. Uploading a custom font without a license may result in legal issues or penalties for the customer. Therefore, it is important to verify the font license before uploading it in Career Site Builder. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 4: Career Site Builder Global Settings and Global Styles, Lesson: Configuring Fonts, Slide 6.

### NEW QUESTION # 18

Which of the following are included in a standard Recruiting statement of work (SOW)? Note: There are 3 correct answers to this question.

- **A. Configure 20 Category or Content pages.**
- **B. Configure one job layout.**
- C. Enable Mobile Apply.
- D. Configure one custom XML feed.
- **E. Configure one standard XML feed.**

**Answer: A,B,E**

Explanation:

Comprehensive and Detailed In-Depth Explanation: A standard Recruiting Statement of Work (SOW) outlines baseline deliverables for a SAP SuccessFactors Recruiting implementation, including Career Site Builder (CSB) setup. Let's detail the inclusions:

\* Option A (Configure 20 Category or Content pages): Correct. The SOW includes configuration of up to 20 pages to support job listings and informational content.

\* SAP Documentation Excerpt: From the Implementation Handbook: "The standard Recruiting SOW includes configuration of up to 20 Category or Content pages in CSB to support job listings and informational content."

\* Reasoning: This covers 10 Category pages (e.g., "Sales Jobs") and 10 Content pages (e.g., "About Us"), configured in CSB > Pages, providing a robust site structure.

\* Practical Example: For "Best Run," the consultant sets up "Engineering Jobs" and "Benefits" pages within the 20-page limit.

\* Option B (Configure one standard XML feed): Correct. One standard XML feed is included to automate job distribution.

\* SAP Documentation Excerpt: From the Recruiting Posting Guide: "A single standard XML feed is part of the standard Recruiting SOW, enabling automated job distribution to job boards."

\* Reasoning: This feed pushes all active jobs to partnered boards (e.g., Indeed), configured in Admin Center > Recruiting Posting, meeting baseline needs.

\* Practical Example: "Best Run" gets a feed for careers.bestrun.com jobs, tested with a sample sync.

\* Option E (Configure one job layout): Correct. A default job layout is provided to define the job page structure.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

"Configuration of one job layout is included in the standard Recruiting SOW, defining the default job page presentation."

\* Reasoning: A two-column layout with title, description, and apply button is set in CSB > Custom Layouts Editor, serving as the starting point.

\* Practical Example: "Best Run" uses this layout for all jobs, with options to customize later.

\* Option C (Configure one custom XML feed): Incorrect. Custom feeds are additional, requiring extra scoping and cost.

\* Option D (Enable Mobile Apply): Incorrect. Mobile Apply is an optional enhancement, not a standard inclusion.

\* Why A, B, E: These are SOW defaults, per SAP's scope definition. SAP's SOW guidelines support A, B, E. References: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook; Recruiting Posting Guide.

#### NEW QUESTION # 19

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- **B. Content page**
- C. Landing page
- D. Map page

**Answer: B**

Explanation:

A content page is a type of page that displays static or dynamic content, such as text, images, videos, or forms. The content of a content page is most often hosted by a customer externally and linked with their CSB site, because the customer may have existing content management systems or web servers that they want to leverage for their career site. For example, a customer may have an external page that showcases their company culture, values, or benefits, and they may want to link that page with their CSB site to provide a consistent and engaging candidate experience. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 3: Career Site Builder Pages and Components, Lesson: Content Page, Slide 3.

#### NEW QUESTION # 20

What could delay the completion of the localization of your customer's career site?

Note: There are 3 correct answers to this question.

- **A. The customer requested changes to the localization of system text in Career Site Builder.**
- B. Google Translate did NOT contain all of the terms in the text for your customer's site.
- **C. The customer has NOT approved the default locale.**
- **D. The consultant did NOT include all of the text for the default locale in the configuration workbook.**
- E. The customer translated html tags tokens in the locale columns of the configuration workbook.

**Answer: A,C,D**

### NEW QUESTION # 21

Which of the following encrypts personal data used in the recruiting process?

- **A. Secure Socket Layer (SSL)**
- B. Data Privacy Consent Statement (DPCS)
- C. Data Retention Time Management (DRTM)
- D. Identity Authentication Service (IAS)

**Answer: A**

Explanation:

Secure Socket Layer (SSL) is a protocol that encrypts personal data used in the recruiting process. SSL ensures that the data transmitted between the candidate's browser and the career site is secure and protected from unauthorized access or tampering<sup>1</sup>. SSL also helps to improve the candidate's trust and confidence in the career site and the recruiting process<sup>2</sup>.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 2: Site Setup, Lesson: Configuring SSL, Slide 4 SAP

SuccessFactors Recruiting: Candidate Experience Academy, Unit 2: Site Setup, Lesson: Configuring SSL, Slide 5 SAP

SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Areas: Site Setup <= 10%

### NEW QUESTION # 22

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