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The FPC-Remote Exam is a comprehensive certification program that is recognized by employers across various industries. FPC-Remote exam consists of 150 multiple-choice questions that must be completed within 3 hours. To be eligible to take the exam, individuals must have at least six months of payroll experience or have completed an APA-approved payroll education program. Upon passing the exam, individuals are awarded the FPC certification, which is valid for three years. The FPC certification is a great way for payroll professionals to demonstrate their expertise and advance their careers in the payroll industry.

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APA Fundamental Payroll Certification Sample Questions (Q87-Q92):

NEW QUESTION #87

When paying supplemental wages, when must the aggregate withholding method be used?

- A. when the employee doesnt complete a form W4
- B. when no income tax is withheld from regular wages for the current or preceding year
- C. when the employee claims more than 10 dependents
- D. when the employee claims heads of household

Answer: B

NEW QUESTION #88

When an employer allocates tips, which of the following statements is TRUE?

A. Report the allocated amount on the employee's Form W-2

- B. Allocated tips are subject to federal income tax withholding
- C. The employer is not liable for amounts incorrectly allocated
- D. No allocation is made for any reported tips

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Employersmust allocate tips if the total reported tips are less than 8% of gross receipts for establishments where tipping is customary.

- * Allocated tips are reported on Form W-2, Box 8 (Option C) butare NOT subject to withholding.
- * Option A is incorrectbecause allocated tipsare not subject to automatic withholding unless voluntarily reported by the employee.
- * Option B is incorrectbecauseemployers are responsible for accurate tip reporting.
- * Option D is incorrectbecause tip allocation rules require reporting when applicable.

Reference:

IRS Publication 531 - Reporting Tip Income

Payroll.org - Employer Tip Allocation Rules

NEW QUESTION #89

Which of the following plans may be treated as a nonqualified plan?

- A. 401(k)
- B. 403(b)
- C. 457(b)
- D. 408(p)

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

A 457(b) plan is a nonqualified deferred compensation plan offered primarily to government and tax-exempt employees.

Option A (401(k)) and Option B (403(b)) are qualified retirement plans under ERISA.

Option C (408(p)) refers to a SIMPLE IRA, which is also a qualified plan.

Reference:

IRS - 457(b) Plan Rules and Compliance

Payroll.org - Qualified vs. Nonqualified Retirement Plans

NEW QUESTION #90

Under what conditions can an employee claim exemption from withholding on form W4?

- A. an employee takes her first job
- B. anticipates receiving a bonus
- C. had no tax liability last year and expects no tax liability this year
- D. receiving overtime pay

Answer: C

NEW QUESTION #91

The FIRST action an employer should take when a natural disaster occurs is:

- A. Determine the well-being of employees
- B. Find temporary housing for employees
- C. Secure interim office space
- D. Access payroll and employee information files

Answer: A

Explanation:

Comprehensive and Detailed Explanation:

When a natural disaster occurs, the first priority of any employer should be to ensure the safety and well-being of employees. Step 1: Confirm employee safety - Employers should account for all employees and provide immediate assistance if needed. Step 2: Assess business operations impact - Once employees are safe, the employer can begin securing records and office space. Option A is incorrect because accessing payroll records is important but secondary to employee safety. Option C is incorrect because temporary housing is not the employer's primary responsibility. Option D is incorrect because securing office space is a later step in disaster recovery. Reference:

FEMA - Emergency Preparedness Guidelines for Businesses
Payroll.org - Disaster Recovery for Payroll Operations

NEW QUESTION #92

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