

Free C-HRHPC-2411 Sample - Standard C-HRHPC-2411 Answers



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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 2	<ul style="list-style-type: none">Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 3	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.

Topic 4	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools:
Topic 6	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 7	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 8	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 9	<ul style="list-style-type: none"> This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 10	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 11	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q36-Q41):

NEW QUESTION # 36

Which of the following restrictions apply to SF API?

- A. You should NOT use it if you are using the Compound Employee API.
- B. You should only use it if you are using the OData API.
- C. You should only use it if you are using the Compound Employee API.**
- D. You should NOT use it if you are using the SOAP API.

Answer: C

NEW QUESTION # 37

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRDCT_LOAD_PY_RX
- B. Run HRPAYCA_ROESW
- C. **Run HRDCT_TPY_RGDIR**
- D. Run HRDCT_D_TABLES

Answer: C

NEW QUESTION # 38

What table contains the header of the test payroll results?

- A. PC_PAYRESULT
- B. HRPY_RGDIR
- C. **HRDCT_TPY_RGDIR**
- D. HRDCT_LOAD_PY_RX

Answer: C

NEW QUESTION # 39

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. Payroll process
- B. Team criteria
- C. **KPI drill down**
- D. Root cause analysis

Answer: C,D

NEW QUESTION # 40

You get authorization object P_PYD_AAUT in your authorization profile.

What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Payroll Admin page in the Payroll Control Center
- C. **Transaction PYC_ADMIN_TRANSACTION**
- D. Transaction PYC_STEP_GES

Answer: C

NEW QUESTION # 41

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