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## SAP C THR94 2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Accrual Rules in Time Off. This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	<ul> <li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 5	<ul> <li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q23-Q28):

#### **NEW OUESTION #23**

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Overtime
- B. On Call
- C. Attendance
- D. Planned Working Time
- E. Extra

Answer: B,C,E

#### **NEW QUESTION #24**

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Correct
- B. View, Correct, and Delete
- C. View, Create, Correct, and Delete
- D. View, Create, and Delete

Answer: D

#### **NEW QUESTION #25**

What type of rule is recommended to perform validation checks on leave requests?

- A. Post Save Rule
- B. Take Rule
- C. Validate Rule
- D. Save Rule

Answer: B

### **NEW QUESTION #26**

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Move the time account balance to the following time account.
- B. Make an accrual posting.
- C. Set the time account balance to zero.
- D. Close the time account.
- E. Create a new time account.

Answer: A,C,D

#### **NEW QUESTION #27**

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm. In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- A. Filter Segments from Input Groups
- B. Compare Threshold with Comparison Group to Route Input
- C. Compare Threshold with Input Group and Counted Events
- D. Difference between Threshold and Input

### **NEW QUESTION #28**

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