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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q88-Q93):

NEW QUESTION # 88
You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation

was initiated by one of the workers, the accrual plan could NOT identify the donation plan.
Which are the two possible reasons for this?

- A. The plan limits for the donation and accrual plans are different.
- B. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- C. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- D. The unit of measure for the donation and accrual plans are different.
- E. You need to create donation and compensatory plans to initiate the donation.

Answer: B,D

NEW QUESTION # 89
Your client wants a setup where an employee should start accruing leave balance only after completing two months in the organization.
What will you set up in the Accrual Plan to achieve this requirement?

- A. Accrual Proration
- B. Waiting Period
- C. Partial Period Accrual
- D. Vesting Rule

Answer: B

NEW QUESTION # 90
Which two are prerequisites to report absence types from a time card?

- A. The worker must have a schedule associated with an assignment.
- B. The absence type has to be associated with an absence plan.
- C. The absence type must be configured with units of measure of hours.
- D. The work schedule must be enabled for time cards.
- E. The absence type must be enabled for time cards.

Answer: C,E

NEW QUESTION # 91
In addition to "On Submit, " which other trigger is available when creating absence certifications?

- A. On Save
- B. On Demand
- C. On Due Date
- D. Ad Hoc

Answer: A

NEW QUESTION # 92
You want to modify workers' payments when a certification requirement has passed its due date. Which three rules should you select when you create the absence certification?

- A. Adjust
- B. Stop Payments
- C. Retract
- D. Recalculate
- E. Override
- F. Revise

Answer: C,D,E

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