

Free PDF 2025 C-THR82-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals High Hit-Rate Reliable Exam Pdf



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SAP C-THR82-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	360 Reviews: This topic equips SAP consultants with the knowledge to set up and manage 360-degree feedback processes. It emphasizes incorporating 360 reviews into broader performance strategies, enabling comprehensive assessments of employee contributions.
Topic 2	Route Maps: SAP consultants explore the features of route maps in performance management. The topic provides steps to configure route maps, ensuring smooth workflows for performance forms and alignment with SuccessFactors processes.
Topic 3	Competencies: The topic provides an understanding of defining and categorizing competencies in SuccessFactors. It includes techniques for linking competencies to specific job roles and responsibilities, ensuring SAP consultants can structure competencies to enhance workforce alignment with organizational objectives.
Topic 4	Form Templates: In this area, SAP consultants gain insights into creating and customizing performance management form templates. The topic emphasizes adjusting settings to meet diverse organizational needs.

Topic 5	• Configuration of Performance Management: This topic introduces SAP consultants to configuring performance management settings in SuccessFactors. It covers detailed steps for designing performance templates, empowering consultants to implement tailored performance solutions that drive organizational success.
Topic 6	• Managing Clean Core: In this topic, SAP consultants understand the importance of maintaining a clean core by minimizing customizations in system configurations. The focus is on strategies that simplify upgrades and improve system efficiency. The topic equips consultants with essential practices to ensure long-term system integrity, aligning with SuccessFactors implementation goals.
Topic 7	• Performance Rating and Permissions: The topic highlights techniques for setting up performance rating scales and configuring user permissions. SAP consultants learn to ensure accurate performance assessments and maintain data security, a critical component of effective SuccessFactors deployments.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q20-Q25):

NEW QUESTION # 20

What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.

- A. The administrator can delete only feedback given or received by active users.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can access all information, including feedback content from others.
- D. The administrator can only delete feedback given in the last three months.

Answer: A,B

NEW QUESTION # 21

Your customer wants to modify the description of a competency in their library. Where can you make this change? Note: There are 3 correct answers to this question.

- A. In Provisioning Managing Competencies and Skills Competency Libraries
- B. In the performance form template XML
- C. In Manage Competencies
- D. In the CSV file downloaded from the competency library
- E. In Provisioning Company Settings

Answer: A,C,D

NEW QUESTION # 22

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Rank view
- B. Hidden Strength and Blind Spot view

- C. Graphical Summary view
- D. Gap Analysis view

Answer: A,D

NEW QUESTION # 23

What are some end user capabilities of Goal Management? Note: There are 3 correct answers to this question.

- A. Users can manage Milestones for personal and team goals.
- B. Personal Goals, up to 10 at a time, can be added from a Goal Library.
- C. A CSV header can be generated from the Goal Plan directly in the latest version of Goal Management.
- D. New and previous values of the changed fields are logged in the Audit History.
- E. Spell Check can be used in text and textarea fields.

Answer: A,D,E

NEW QUESTION # 24

A user is uploading attachments to activities in continuous performance management (CPM). Which of the following are possible?

Note: There are 2 correct answers to this question.

- A. The user can upload attachments to activities in both legacy and latest CPM versions.
- B. The user can only download an attachment they have previously uploaded.
- C. The user can upload a maximum of 5 attachments per activity.
- D. The user can upload an attachment to their own activity or to an activity created on their behalf.

Answer: C,D

NEW QUESTION # 25

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