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SAP C_THR83_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.
Topic 2	<ul style="list-style-type: none"> Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.
Topic 3	<ul style="list-style-type: none"> Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.
Topic 4	<ul style="list-style-type: none"> Setting Up Instance: This section of the exam measures skills of Solution Architects and covers the initial configuration steps required to prepare a SuccessFactors recruiting instance. It includes establishing organizational structures, security settings, and foundational data necessary before enabling recruiting features.
Topic 5	<ul style="list-style-type: none"> Job Requisition Enablement: This section of the exam measures skills of Recruitment Specialists and covers the configuration needed to activate job requisitions. Candidates must show they can define requisition templates, configure approval workflows, and align requisition fields with business requirements.
Topic 6	<ul style="list-style-type: none"> E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which templates can be linked to the Offer Details template? Note: There are 2 correct answers to this question.

- A. Candidate Profile template
- B. Candidate Application template**
- C. Job Requisition template**
- D. Succession template

Answer: B,C

Explanation:

In SAP SuccessFactors Recruiting, the Offer Details template can link to the Job Requisition template and Candidate Application template. This linkage helps populate offer details based on requisition and candidate-specific data.

* Job Requisition Template (Option B): The offer details can draw job-specific information from the requisition template, such as job title and compensation.

* Candidate Application Template (Option C): Data from the candidate's application can also be included, allowing personalized offer content based on the candidate's information.

NEW QUESTION # 63

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- A. Enable DocuSign integration for eSignatures.
- B. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.**
- C. Enable role-based permissions (RBP) for candidates.

- D. Enable candidate privacy in Provisioning.

Answer: B

NEW QUESTION # 64

Where can you find a list of all job boards available through Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Job Board Market Place
- B. My job boards
- C. Job Board catalogue on SAP Jams and Communities
- D. My school job boards

Answer: A,C

Explanation:

The list of available job boards for Recruiting Posting can be found in two primary locations:

* Job Board Market Place (Option C): This feature within Recruiting Posting allows users to view, select, and manage job boards available for posting.

* Job Board Catalogue on SAP Jams and Communities (Option D): SAP Jams and Communities provide a comprehensive catalogue of job boards available through Recruiting Posting, along with detailed descriptions.

NEW QUESTION # 65

What must you do to request access to a customer's Provisioning?

- A. Gain customer approval to access their instance.
- B. Have access to the customer's signed contract.
- C. Assign the customer to your Provisioning ID.
- D. Enable Company Settings in Provisioning for the customer.

Answer: A

NEW QUESTION # 66

How do you define permissions for job requisition fields? Note: There are 3 correct answers to this question.

- A. Add the operators for each permission block.
- B. Assign a permission to a field for each status (pre-approved approved and closed).
- C. Set the permissions to write or read for each field.
- D. Permission the J role for each field.
- E. Define the permissions in the Role-Based Permissions section in the Admin Center.

Answer: A,B,C

NEW QUESTION # 67

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