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NEW QUESTION 46
Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Question.

- A. Applied Validation Rules
- B. Manually Assigned Alerts
- C. Automatically Resolved Alerts
- D. KPIs causing alerts

Answer: A,D

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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

Topic 2	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q73-Q78):

NEW QUESTION # 73

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Address
- B. Tax
- C. Company code
- D. Garnishment

Answer: A,C

NEW QUESTION # 74

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- **B. Posting**
- C. Master data
- D. Tax data

Answer: B

NEW QUESTION # 75

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Initiate Policies
- **B. Monitoring**
- C. Posting Simulation
- D. Start Payroll

Answer: B

NEW QUESTION # 76

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Category
- **B. Time Type**
- **C. Holiday Class**
- D. Holiday Work Pattern

Answer: B,C

NEW QUESTION # 77

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Payroll Data Source Class (P_PYD_CLS)
- **C. Source Instance (P_PYD_INST)**
- D. Payroll DataSource Framework (P_PYD_IAUT)

Answer: C

NEW QUESTION # 78

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