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SAP C_THR89_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 2	Data Questionnaire and Data Standards: The topic provides SAP consultants with best practices for designing data questionnaires that collect meaningful insights. It also focuses on maintaining data consistency in reporting and interpreting collected data for decision-making. These competencies enable consultants to drive informed workforce strategies with reliable data.

Topic 3	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q62-Q67):

NEW QUESTION # 62

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- A. Include the 10 codes in the source column of the Analysis Options tab
- **B. Include PA0077 RACKY in the source of the Analysis Options tab**
- **C. Include the 10 codes in the Ethnic Background table of the Code Mapping tab**
- D. Include PA0077 RACKY in the source of the Hierarchy Options tab

Answer: B,C

NEW QUESTION # 63

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- **A. Select a start page**
- B. Measure restrictions
- **C. Reporting positions**
- **D. Measure classifications**
- E. Dimension restrictions

Answer: A,C,D

NEW QUESTION # 64

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- **B. RFC**
- C. SOAP

- D. Data

Answer: B,D

NEW QUESTION # 65

You want to identify all the Canvas reports containing Workforce Analytics data. You create a public label as WFA, then assign that label to all the appropriate Canvas reports.

What is the result of the configuration for users accessing Report Center?

Note: There are 2 correct answers to this question.

- A. Users will see all reports with the label WFA.
- B. Reports will be grouped under a WFA label when in Reports view.
- C. Users will see reports labeled WFA that are shared with them.
- D. Reports will be grouped under a WFA label when in Labels view.

Answer: C,D

NEW QUESTION # 66

What are some disadvantages of using the Point in Time structure?

Note: There are 2 correct answers to this question.

- A. The structure is NOT suitable for trending purposes.
- B. The inactive organizational units will still appear in the structure.
- C. The data for a previous time period can be viewed in relation to reporting relationships at that time.
- D. The number of employees in the Unallocated category increases over time.

Answer: A,B

NEW QUESTION # 67

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One of the most effective strategies to prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning (C_THR89_2411) exam successfully is to prepare with actual SAP C_THR89_2411 exam questions. It would be difficult for the candidates to pass the SAP exam on the first try if the C_THR89_2411 study materials they use are not updated. Studying with invalid C_THR89_2411 practice material results in a waste of time and money. Therefore, updated SAP C_THR89_2411 practice questions are essential for the preparation of the C_THR89_2411 exam.

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