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SAP C_THR89_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.
Topic 2	Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.

Topic 3	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.
Topic 4	• Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which features of Investigate are NOT available in Query Workspace?

Note: There are 2 correct answers to this question.

- A. View the query as a chart.
- B. Select recommended metrics.
- C. Create a custom measure.
- D. Use search for a dimension.

Answer: A,B

NEW QUESTION # 81

In headcount planning, who can create the plan template?

Please choose the correct answer.

- A. Headcount User
- B. Headcount Participant
- C. Headcount Approver
- D. Headcount Admin

Answer: D

NEW QUESTION # 82

Which measures are examples of a base input measure?

Note: There are 2 correct answers to this question.

- A. EOP Headcount
- B. Terminations
- C. Terminations - Voluntary
- D. Net Hire Ratio

Answer: A,B

NEW QUESTION # 83

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- **A. Structural**
- B. Time
- C. Result
- D. Analysis

Answer: A

NEW QUESTION # 84

You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?

- A. Assign the Manage Workforce Analytics permission.
- B. Assign the Detailed Reporting permission.
- **C. Assign the Analytics Workspace permission.**
- D. Assign the Query Workspace permission.

Answer: C

NEW QUESTION # 85

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