

Free PDF C_THR88_2505 Exam Material & Efficient C_THR88_2505 Latest Study Plan: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	<ul style="list-style-type: none">Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 3	<ul style="list-style-type: none">Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 4	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 5	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 6	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 7	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 8	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q61-Q66):

NEW QUESTION # 61

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- A. Export Active Locale Data
- B. Export Data
- C. Import/Export Reports
- D. Administrator Proxy for Learning

Answer: B

NEW QUESTION # 62

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A. JP_ID (Job code)
- B. LNAME (Last name)
- C. NOTACTIVE (Status)
- D. STUD_ID (User ID)

Answer: C,D

NEW QUESTION # 63

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey and directly email the link to all participants.
- B. Create the survey and upload it to an external survey platform, then share the platform link with the participants.
- C. Create the survey as an object, then independently distribute it to participants.
- D. Create the survey object, then link the survey to the item to be completed and make it required in Settings.

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Feedback Surveys:

* To ensure participants complete feedback surveys, administrators must create and link surveys to courses and enforce completion.

* Correct Approach (D):

* Create a survey object, link it to the course item, and set it as required in the settings to enforce completion.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To ensure survey completion, create a survey object in Learning Activities > Surveys, link it to the item in the Item's Survey tab, and set the survey as required in the item's Settings tab."

* This confirms option D, as it outlines the complete process.

* How to Configure:

* Create the survey, associate it with the item, and enable the "Required" setting to prevent course completion without survey submission.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"In the item's Settings tab, enable the 'Survey Required' option to ensure learners must complete the linked survey before the course is marked complete."

* Why Other Options are Incorrect:

* Option A (Email link):Emailing links does not enforce completion.

"Emailing survey links does not ensure completion; surveys must be linked and required" (SAP SuccessFactors Learning Admin Guide).

* Option B (Distribute independently):Independent distribution lacks enforcement.

"Independent survey distribution does not tie completion to course progress" (SAP SuccessFactors Learning Admin Guide).

* Option C (External platform):External platforms are not integrated with the LMS.

"External survey platforms are not supported for enforced completion in the LMS" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should create a survey object, link it to the item, and make it required, as specified in option D.

NEW QUESTION # 64

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. Customers can use the dashboard in the dev, test, and production tenants.
- C. Customers can grant access to the dashboard to partners.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Clean Core Dashboard:

* The clean core dashboard in SAP SuccessFactors Learning monitors system health, compliance, and configuration across environments.

* Features of the Dashboard:

* Dev, Test, and Production Tenants (A): The dashboard is accessible in all tenant types.

"The clean core dashboard is available in development, test, and production tenants, allowing customers to monitor system status across all environments" (SAP SuccessFactors Learning Admin Guide, System Monitoring).

* Grant Access to Partners (C): Customers can share dashboard access with authorized partners.

"Customers can grant access to the clean core dashboard to partners, such as implementation consultants, for collaborative system management" (SAP SuccessFactors Learning Admin Guide, System Monitoring).

* How the Dashboard is Accessed:

* The dashboard is accessed via SAP For Me or the system interface, with permissions configured for partners.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Dashboard Configuration):

"Access the clean core dashboard in dev, test, and production tenants via SAP For Me or the system interface.

Grant partner access through role-based permissions in System Administration > Security."

* Why Other Options are Incorrect:

* Option B (Accessed via SAP For Me): While SAP For Me may provide access, it is not a defining feature.

"SAP For Me is one access method, but not a core feature of the dashboard" (SAP SuccessFactors Learning Admin Guide).

* Option D (All S/4HANA Cloud editions): The dashboard is specific to SuccessFactors, not S/4HANA.

"The clean core dashboard is designed for SAP SuccessFactors, not S/4HANA Cloud" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The clean core dashboard can be used in all tenants and shared with partners, as specified in options A and C.

NEW QUESTION # 65

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. View item group
- B. Edit Group Instance
- C. Edit item Group
- D. View Organization group

Answer: A,C

NEW QUESTION # 66

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