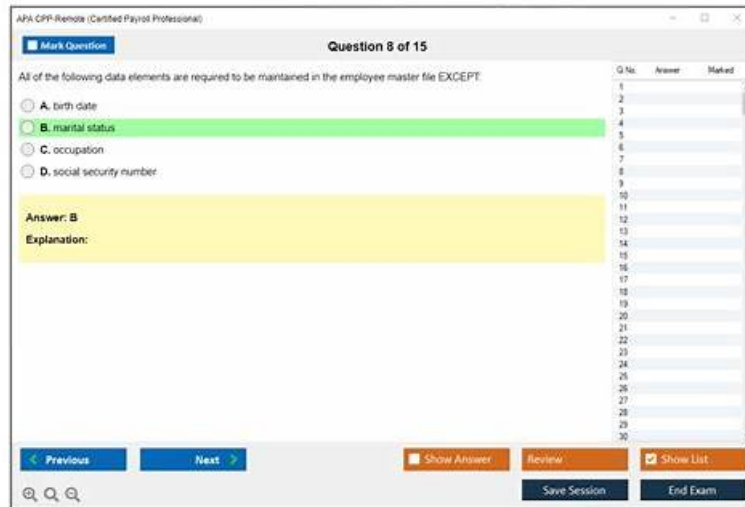


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APA Certified Payroll Professional Sample Questions (Q49-Q54):

NEW QUESTION # 49

Which of the following is one of the purposes of a job description?

- A. Outlines individual performance goals for next fiscal year

- B. Describes incumbent's obligations to pay appropriate federal, state, and local taxes while holding the position
- C. Provides implementation plan for conversion to new system
- D. Illustrates the position in relation to others in the organization

Answer: D

NEW QUESTION # 50

Source documents provide a business with:

- A. Pro forma financial information
- B. Financial transaction data
- C. An overview of owner's equity
- D. A snapshot of profits and losses

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

Source documents are original records that support business transactions, such as:

- * Timecards
- * Invoices
- * Purchase orders
- * Payroll registers

They serve as evidence of a transaction, and are used to create journal entries in the accounting system.

Other options:

- * Balance sheet relates to financial statements
- * Budget refers to forecasts, not actual transactions

#Correct answer: A - Financial transaction data

NEW QUESTION # 51

If an employer pays \$320.00 per month for an employee's parking on or near the employer's premises, what amount, if any, is included in the employee's income?

- A. \$20.00
- B. \$320.00
- C. \$5.00
- D. \$0.00

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The IRS allows an exclusion for qualified parking up to \$300/month (2024 limit). Anything above is taxable.

* $\$320.00 - \$300.00 = \$20.00$ taxable income

NEW QUESTION # 52

CC's Construction Company				
Employee	Hire Date	Monthly Salary	401(k) % of Salary	125 Cafeteria Elections
David	06/01/09	\$5,000.00	3.00%	\$100/month medical
Karen	12/19/05	\$4,200.00	7.00%	\$100/month medical \$100/month health care FSA
Alan	03/18/07	\$7,300.00	4.00%	\$50/month medical
Sue	03/01/09	\$3,900.00	0.00%	does not participate
Douglas	12/21/02	\$15,000.00	12.00%	\$150/month medical \$415/month dependent care FSA
Christy	11/01/09	\$3,000.00	0.00%	does not participate

What is the amount reported in box 12, and what code is used?

- A. D 24,582
- B. C 4,980
- C. C 10,480
- D. D 29,682

Answer: A

NEW QUESTION # 53

Which of the following employees is most likely to be an exempt professional under FLSA?

- A. Labor Relations Director
- B. Human resources receptionist
- C. Payroll specialist
- D. Accounts payable clerk

Answer: A

NEW QUESTION # 54

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