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SAP C_THR97_21 Certified Application Specialist - SAP Service Cloud (211)



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SAP C_C4H510_21 Exam Syllabus Topics:

Topic	Details
Topic 1	- Identify standard implementation methods adopted by SAP for SAP Cloud for Customer implementation - Service Channels and Notifications
Topic 2	- Explain Warranty Management in its stages in Service Tickets - Identify different components of action reports and interactive dashboards
Topic 3	- Setup Service Level, Categories and Define Work Distribution rules for Service Process - Explain Maintenance Plan & its usage in Service Tickets
Topic 4	- Identify data tuning variables and dependencies in the context of the overall project goals - Describe data migration issues and understand main data maintenance
Topic 5	- Identify the different Service Provision and their capabilities - Leverage self-learn with SAP Cloud for Customer projects
Topic 6	- Describe the SAP pre-installed integration solutions and options project management practices - Personalization and Extensibility

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SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 2	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

Topic 3	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 4	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 5	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 6	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q34-Q39):

NEW QUESTION # 34

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- A. Process restart for new hires
- B. Onboarding for new hires
- C. Internal hire from transferring employees
- D. Offboarding for terminating employees

Answer: B,C

NEW QUESTION # 35

How can you grant access to users who complete all onboarding tasks on behalf of hiring managers when they are not available?

- A. Assign the proxy module access for Employee Central and Employee Profile Onboarding
- B. Assign the Complete Data Collection Tasks in Role-Based Permissions
- C. Assign the Additional Data Permission in Role-Based Permissions
- D. Assign the hiring manager role to the users who will complete the onboarding tasks

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Task Completion" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 36

Which parameters in the createOnboarder API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

Solution:

The two parameters used for legal entity transfer in the createOnboarder API function import are:

- **B. hireType** – This parameter specifies the type of hire and includes the value LEGAL_ENTITY_TRANSFER_NEW_EMPL for legal entity transfers.
- **C. internalUserId** – This parameter identifies the existing employee to be transferred, distinguishing the legal entity transfer scenario.

So, the correct answers are B and C.



Sources

Reference: <https://learning.sap.com/>

- A. LEGAL_ENTITY_TRANSFER_NEW_EMPL_
- B. hireType
- C. internalUserId
- D. initiateOnboardingforUser

Answer: A,B

NEW QUESTION # 37

Which onboarding processes are supported by the function automatic hiring in Onboarding?

Note: There are 3 correct answers to this question.

- A. Global Assignment
- B. Rehire
- C. Rehire with New Employment
- D. Concurrent Employment
- E. Regular Hire

Answer: B,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Automatic Hiring in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Supported Onboarding Processes"

NEW QUESTION # 38

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Manage Configuration UI
- B. Manage Data
- C. Manage Business Configuration
- D. Rehire Inactive Employee

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Rehire Parameters" SAP SuccessFactors Onboarding Study Guide, Topic: "Rehire Configuration and Matching"

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