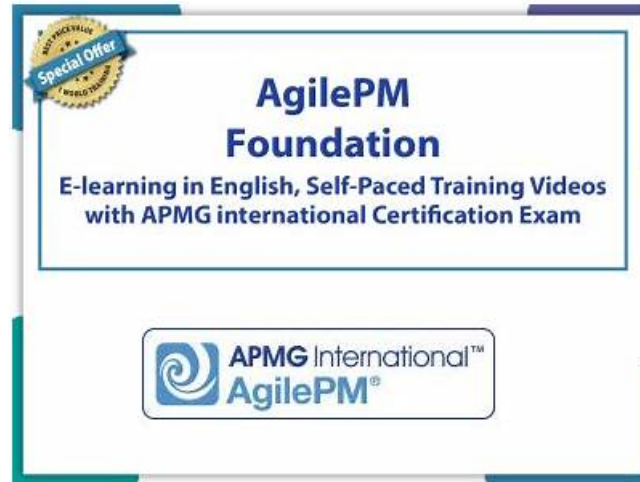


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APMG-International Agile Project Management (AgilePM) Foundation Exam Sample Questions (Q92-Q97):

NEW QUESTION # 92

According to the 'change formula' (Beckhard and Harris), which response will increase an individual's 'dissatisfaction with the status quo'?

- A. Clarify the steps users need to take.
- **B. Communicate the danger of inaction.**
- C. Focus on the benefits of the change.
- D. Amend performance targets during the change.

Answer: B

Explanation:

* Communicating the Danger of Inaction: Highlighting risks of not changing amplifies dissatisfaction with the status quo, creating urgency and driving motivation for change.

* Other Options:

* A: Performance targets align with accountability, not dissatisfaction.

* C: Clarifying steps supports action but doesn't address dissatisfaction.

* D: Benefits focus on the positive outcome, not dissatisfaction.

Key AgilePM Concepts Referenced:

* Change Formula Framework: AgilePM Handbook, Chapter 6, Section 6.5.

NEW QUESTION # 93

Why do Line Leaders make effective Change Agents?

- A. They have the time to dedicate to the change.
- **B. They can support and influence local staff.**
- C. As leaders, they are unaffected by the change.
- D. They have local decision-making authority.

Answer: B

Explanation:

* Supporting and Influencing Local Staff: Line leaders play a vital role in translating the change vision into action at the team level. They understand the specific needs and concerns of their teams and can act as a bridge between staff and senior management.

* Other Options:

* A: Local decision-making authority is beneficial but not their primary role.

* B: Leaders are often deeply impacted by change.

* D: Line leaders often juggle multiple responsibilities.

Key AgilePM Concepts Referenced:

* Role of Line Leaders: AgilePM Handbook, Chapter 5, Section 5.6.

NEW QUESTION # 94

Both numerical and subjective methods can build a picture of how effective your change interventions are. Which type of measure can help us to understand why, how, or what happened behind certain behaviors?

- **A. Qualitative.**
- B. Quantitative.
- C. Leading.
- D. Lagging.

Answer: A

Explanation:

Qualitative Measures: These provide insight into the underlying reasons, motivations, and emotions behind behaviors. Examples include interviews, open-ended surveys, and focus groups.

Other Options:

B: Quantitative measures focus on numerical data but lack context.

C: Leading indicators predict future performance but don't explain behavior.

D: Lagging indicators reflect past performance, not the reasons behind it.

Key AgilePM Concepts Referenced:

Measurement and Analysis: AgilePM Handbook, Chapter 7, Section 7.5.

NEW QUESTION # 95

In combination with Scrum, what does AgilePM provide for Scrum Masters?

- **A. A set of practices, tools, techniques, and methods to enhance the use of Scrum**
- B. A framework that helps teams generate value through adaptive solutions for complex problems

- C. An incremental and evolutionary approach to product development that evolves with time
- D. An opportunity to serve the organization by leading, training, and coaching the organization in its Scrum adoption

Answer: A

Explanation:

Scrum supplies the core framework (roles, events, artifacts) for empirically building products, but it is intentionally lightweight. AgilePM (based on DSDM) complements Scrum by offering a well-tested pool of practices, tools, and techniques that strengthen day-to-day delivery and governance without altering Scrum's essence. Typical enhancements include MoSCoW prioritization to manage variable scope, timeboxing to protect cadence, facilitated workshops and modeling to accelerate shared understanding, and explicit roles for business involvement to improve decision flow. AgilePM also provides guidance on project-level controls-such as business cases, incremental release planning, and benefits focus-that sit outside Scrum's product-delivery scope. For a Scrum Master, this combination is valuable: Scrum remains the engine of iterative delivery, while AgilePM offers practical methods to refine backlog refinement, clarify acceptance criteria, manage dependencies, and support predictable delivery against time and cost constraints. Thus, the pairing gives Scrum Masters a richer toolkit to coach teams, align stakeholders, and handle real-world project contexts where governance, prioritization, and incremental release structures are needed-precisely what option B describes.

NEW QUESTION # 96

How does DSDM differ from most other Agile approaches?

- A. It focuses on the entire project lifecycle
- B. It focuses on the collaborative working of teams
- C. It focuses on the delivery of products
- D. It focuses on the development of products

Answer: A

Explanation:

DSDM differs from most other Agile approaches because it focuses on the entire project lifecycle⁴⁵⁶. This includes pre-project, feasibility, foundations, development, and deployment phases, ensuring a comprehensive approach to project management.

NEW QUESTION # 97

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