

Free PDF Quiz 1Z0-1050-24 - Efficient Oracle Payroll Cloud 2024 Implementation Professional New Guide Files



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Learning is sometimes extremely dull and monotonous, so few people have enough interest in learning, so teachers and educators have tried many ways to solve the problem. Research has found that stimulating interest in learning may be the best solution. Therefore, the 1Z0-1050-24 prepare guide' focus is to reform the rigid and useless memory mode by changing the way in which the 1Z0-1050-24 Exams are prepared. 1Z0-1050-24 practice materials combine knowledge with the latest technology to greatly stimulate your learning power. By simulating enjoyable learning scenes and vivid explanations, users will have greater confidence in passing the qualifying exams.

Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.
Topic 2	<ul style="list-style-type: none">Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Topic 3	<ul style="list-style-type: none">Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.

- **Maintaining Payroll Flows:** This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q10-Q15):

NEW QUESTION # 10

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

- **A. Skip, Retry, and Submit**
- B. Resubmit, Rollback, and Skip
- C. Mark for Retry
- D. Resubmit, Force Resubmit, and Skip

Answer: A

NEW QUESTION # 11

The element template has created a "Results" element for a voluntary deduction element along with the base element. Which element is referenced here?

- A. Distributor element
- **B. Results element**
- C. Base element
- D. Calculator element

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when an element template is used to create a voluntary deduction element, it generates multiple related elements, including a "Base" element and a "Results" element. The "Results" element specifically stores the outcome of the payroll calculation for that deduction (e.g., the amount deducted). The question highlights that a "Results" element is created alongside the base element, making "Results element" (D) the correct reference. The "Distributor element" (A) and "Calculator element" (C) are not standard outputs of a voluntary deduction template, while "Base element" (B) is a separate component. This is explained in the Oracle documentation under "Element Templates and Results."

NEW QUESTION # 12

A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this period to one cost center only. Which two options achieve this requirement?

- A. You cannot achieve this because the cost center is automatically picked up from the manage department costing.
- **B. Define element entry level costing for all elements for this person with the required cost center.**

- C. Define the Person - Payroll Relationship level costing with the required cost center so that all costs are changed to the same cost center.
- D. Define payroll costing with the cost center required.

Answer: B

NEW QUESTION # 13

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again.
- **B. Undo the batch, correct the errors, validate and transfer the batch again.**
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.
- D. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

Answer: B

Explanation:

In Oracle Payroll Cloud, if errors occur after transferring a batch via the Load Initial Balances process, the standard corrective action is to undo the batch, fix the errors, and then revalidate and retransmit the batch (Option C). The "Undo" action reverses the batch transfer, allowing corrections to be made to the original data (e.g., in the Payroll Batch Loader or HCM Data Loader). Once corrected, the batch can be validated and transferred again. Option A (delete and recreate) is unnecessary, as undoing preserves the batch structure. Option B (create a new batch) skips the undo step, risking data inconsistencies. Option D (rollback) is not applicable, as rollback is for payroll processes, not batch loading. Oracle documentation outlines this undo-and-correct process for balance initialization errors.

NEW QUESTION # 14

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?

- A. Payroll definition
- B. Work relationship records
- **C. Element**
- D. Payroll relationship records

Answer: C

NEW QUESTION # 15

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