

Free PDF Quiz 2025 C-HRHPC-2411: High Hit-Rate Exam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Assessment



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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 3	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.

Topic 4	• Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 5	• Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 6	• Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 7	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.

>> **Exam C-HRHPC-2411 Assessment** <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q18-Q23):

NEW QUESTION # 18

Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- **A. SOAP API**
- **B. CompoundEmployee**
- C. SOAManager
- D. EmployeeMasterDataReplicationRequest_In

Answer: A,B

NEW QUESTION # 19

Which of the following can you use to explore released APIs?

- **A. SAP Business Accelerator Hub**
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

NEW QUESTION # 20

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule?

Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- B. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- C. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- D. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- E. Enable Joule for SAP SuccessFactors

Answer: C,D,E

NEW QUESTION # 21

When you enable country-specific fields in the succession data model, which HRIS element (portlet) is updated

- A. BiographicInfo
- B. PersonInfo
- C. JobInfo
- D. CompInfo

Answer: C

NEW QUESTION # 22

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Payroll Admin page in the Payroll Control Center
- C. Transaction PYC_ADM_TRANSACTION
- D. Transaction PYC_STEP_GES

Answer: C

NEW QUESTION # 23

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