

Free PDF Quiz 2025 C_THR95_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring–Professional Valid Test Papers



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q57-Q62):

NEW QUESTION # 57

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths
64 of 80
You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?

The screenshot shows the SAP SuccessFactors Career Worksheet interface. The 'Suggested Roles' tab is active, displaying a list of roles with plus icons for addition. The roles listed are: Human Resources Manager, Senior Executive, Director of Human Resources, Recruiter, Director, Human Resources, Vice President, HR, President, and Consultant. A video player overlay is present on the left side of the interface, showing a video titled 'Enabling Career Worksheets and Career Paths'.

- A. A user can remove the Human Resources Manager on the Suggested Roles tab.
- B. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- C. A user can remove the Human Resources Manager on the My Job Roles tab.
- D. A consultant can increase the value for <max-per-category> in the career worksheet XML.

Answer: C,D

NEW QUESTION # 58

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 200 mentors and mentees in total
- B. 3000 mentors and 3000 mentees
- C. 500 mentors and 500 mentees
- D. 3000 mentors and mentees in total

Answer: C

NEW QUESTION # 59

What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. role
- B. permission
- C. weight
- D. refid

Answer: C,D

NEW QUESTION # 60

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform?Note: There are 2 correct answers to this question.

- A. Obtain the latest career worksheet template from Provisioning.
- B. Set the hide-position-count switch code to on.
- C. Set the hide-position-count switch code to off.
- D. Change the nomination method from MDF to Legacy Position.

Answer: B,C

NEW QUESTION # 61

What can cause new competencies to appear on a career worksheet for an employee?Note: There are 3 correct answer to this question.

- A. An administrator can add a new competency to the employee's current role.
- B. The employee can add a future role to the career worksheet.
- C. The manager can add a new competency into the employee's role readiness form.
- D. An administrator can add a new competency to an existing role on the career worksheet.
- E. The employee can add a new competency to a role readiness form.

Answer: A,B,E

NEW QUESTION # 62

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