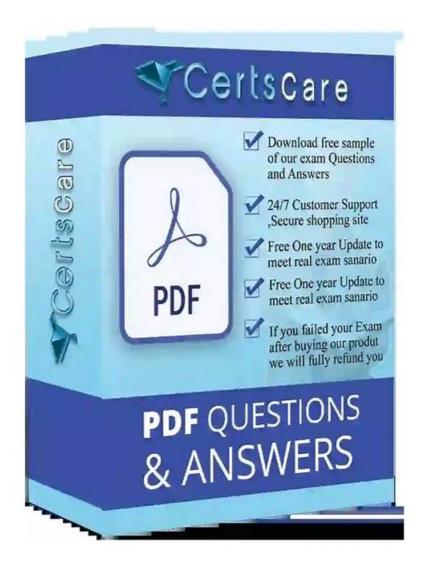
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SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q49-Q54):

NEW QUESTION #49

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees in the same business unit
- B. All payees with the same calendar
- C. All payees with the same compensation plan
- D. All payees in the organization
- E. All payees with the same title

Answer: C,D,E

NEW QUESTION #50

What does the system do when Payment Threshold is enabled?

- A. The system will NOT generate payments less than or equal to the payment threshold.
- B. The system will NOT track negative payments as balances once the period is finalized.
- C. The system will NOT generate payments greater than or equal to the payment u threshold.
- D. The system will NOT generate payments for held deposits until they are released.

Answer: A

NEW QUESTION #51

A sales representative's compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?

- A. Primary measurement rule
- B. Direct credit rule
- C. Secondary measurement rule
- D. Indirect credit rule

Answer: D

NEW QUESTION #52

Which of the following is a characteristic of Fixed Values?

- A. A Fixed Value can act as a placeholder in a rule.
- B. Fixed Values can contain Formulas and Lookup Tables.
- C. A Fixed Value can hold multiple values, one for each period.
- D. Fixed Values CANNOT be used in Rate Tables.

Answer: B

NEW QUESTION #53

Your plan includes a credit type called CT_1. Starting in the next fiscal year this credit type will no longer be in use a new credit type called CT_2 will take its place.

What is the recommended way to manage this change?

- A. Delete CT 1. Create a new credit type called CT 2 include CT 2 in the plans for the upcoming year.
- B. Rename CT_1 to CT_1_Deprecated. Create a new credit type called CT_2 include CT_2 in the plans for the upcoming year.
- C. Change the effective end date for CT_1 to the last day of the current year. Create a new credit type called CT_2 include CT_2 in the plans for the upcoming year.
- D. Rename CT 1 to CT 2. Include CT 2 in the plans for the upcoming year.

Answer: C

NEW QUESTION #54

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