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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 7	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 8	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q71-Q76):

NEW QUESTION # 71

How would you validate a result measure 'retention rate' if the customer has a concern that the number is NOT accurate? Please refer to the formula below: $\text{Retention Rate} = (\text{SOP Headcount} + \text{External Hires} - \text{Terminations}) / (\text{SOP Headcount} + \text{External Hires}) * 100$. Note: There are 3 correct answers to this question.

- A. Validate that the External Hires measure produces the correct figure via Drill to Detail.
- B. Validate that the EOP Headcount measure produces the correct figure via Drill to Detail.
- C. Validate that the Average Headcount measure produces the correct figure via Drill to Detail.
- D. Validate that the Termination measure produces the correct figure via Drill to Detail.
- E. Validate that the SOP Headcount measure produces the correct figure via Drill to Detail.

Answer: A,D,E

NEW QUESTION # 72

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. SOP
- B. EOP
- C. Prorata
- D. Normal
- E. Average

Answer: A,C,D

NEW QUESTION # 73

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answers to this question.

- A. Project Summary document
- B. Discrepancy Report document.
- C. Metrics Pack document
- D. Specification document.
- E. Data Questionnaire document

Answer: A,C,E

NEW QUESTION # 74

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA? Note: There are 2 correct answers to this question.

- A. Because the customer needs to use SAP ERP HCM as the data source
- B. Because the customer needs to use strategic workforce planning
- C. Because the customer needs to use analytics tiles in the Insights panel
- D. Because the customer needs to use WFA data in SAP Analytics Cloud

Answer: A,B

NEW QUESTION # 75

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Analysis dimension IDs
- B. Structural dimension IDs
- C. Derived measures
- D. Base input measures
- E. Result measures

Answer: A,B,D

NEW QUESTION # 76

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our C-THR96-2505 exam guide has not equivocal content that may confuse exam candidates. All question points of our C-THR96-2505 study quiz can dispel your doubts clearly. Get our C-THR96-2505 certification actual exam and just make sure that you fully understand it and study every single question in it by heart. And we believe you will get benefited from it enormously beyond your expectations with the help our C-THR96-2505 Learning Materials.

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