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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q42-Q47):

NEW QUESTION # 42

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Report Permission -> Create Report
- B. Report Permission -> Create Story
- C. Career Development Planning -> Career Development Plan (CDP) Access Permission
- D. Career Development Planning -> Data Access: Story

Answer: C,D

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

- * Career Development Planning # Data Access: Story (A):
- * This permission grants access to Career Development Planning data for use in stories.
- * Career Development Planning # Career Development Plan (CDP) Access Permission (D):
- * This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 43

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Recycle Bin to restore the Report.
- B. Contact SAP SuccessFactors support to request the report be restored.
- C. Create a new report and add orphaned pages. Share the report.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: C

Explanation:

- * Issue:
 - * When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.
 - * Resolution:
 - * Create a new report in Report Center.
 - * Add the orphaned pages to the new report, effectively recreating the deleted report.
 - * Share the report with the intended recipients.
 - * Why Other Options Are Incorrect:
 - * A: The Restore Deleted Report tool is not available for restoring canvas reports.
 - * C: SAP support cannot restore reports deleted by users.
 - * D: There is no recycle bin for reports in SuccessFactors.
 - * SAP SuccessFactors Canvas Reporting Guide
 - * SAP Knowledge Base Article: Handling Orphaned Pages in Reports
- References and Documentation:

NEW QUESTION # 44

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to a left join.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship join to an inner join.
- **D. Change the Job Relationship to include a table restriction.**

Answer: D

Explanation:

- * Scenario Analysis
- * In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
- * By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
- * Solution
- * Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
- * This ensures that only one row per employee is returned in the query.
- * Why Other Options are Incorrect
- * A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- * C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- * D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- * SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 45

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- **A. Advanced cell level formulas**
- B. SFTP scheduling
- C. Simple data extraction
- **D. Printable chart with custom formatting requirements**

Answer: A,D

Explanation:

- * Printable Chart with Custom Formatting Requirements (C):
- * BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
- * Advanced Cell-Level Formulas (D):

* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 46

In a Story, which of the following would make it possible for a filter to update multiple charts using linked analysis? Note: There are 2 correct answers to this question.

- A. The charts should use the same measures.
- **B. The data sources for the charts should contain linked dimensions.**
- C. The chart should use the same aggregation.
- **D. The charts should have the same data source.**

Answer: B,D

Explanation:

To enable a filter to update multiple charts using linked analysis in a Story report:

* Same Data Source (C):

* All the charts must share the same data source to allow consistent filtering and updates across the visuals.

* Linked Dimensions in Data Sources (D):

* If the charts use different data sources, those sources must contain linked dimensions to allow the filter to propagate changes.

NEW QUESTION # 47

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