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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q54-Q59):

NEW QUESTION # 54

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Career Path V2 switch in Company Settings.
- B. Set Security within the Career Path object.
- C. Define the Miscellaneous Permissions.
- D. Enable the Generic Objects switch in Company Settings.
- E. Grant the Configure Object Definition permission.

Answer: B,C,E

NEW QUESTION # 55

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- A. The manager can add a new competency into the employee's role readiness form.
- B. The employee can add a new competency to a role readiness form.
- C. The employee can add a future role to the career worksheet.
- D. An administrator can add a new competency to the employee's current role.
- E. An administrator can add a new competency to an existing role on the career worksheet.

Answer: B,C,D

NEW QUESTION # 56

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.



- A. Number of people holding this role
- B. Number of competencies missing to take the job role
- C. Number of competencies needed for taking the job role
- D. Number of people who added this role to "Job roles I'm considering"
- E. Number of skills needed for taking the job role

Answer: A,C,E

NEW QUESTION # 57

What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- A. TBH positions
- B. Qualtrics
- C. Achievements
- D. SAP Jam

Answer: A,D

NEW QUESTION # 58

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- A. Proximity of role in career path
- B. Competencies associated with role
- C. Public Goals
- D. Common Job Family
- E. Private Goals

Answer: B,C,E

NEW QUESTION # 59

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