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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q11-Q16):

### NEW QUESTION # 11

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Create a domain restriction for the user domain

2. Create a role with the domain restriction for the user entity

- B. 1. Create a domain restriction for the item domain  
2. Create a role with the domain restriction for the item entity
- C. 1. Place the Administrator entity into the public domain  
2. Create a role and place it in the user domain
- D. 1. Create a domain restriction for the public domain  
2. Create a role

**Answer: A**

**NEW QUESTION # 12**

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

- A. Easy Links
- B. A Recommended Collection
- C. Quick Link Configuration
- D. Custom Tile with a Link
- E. Direct Link Tool

**Answer: A,C,E**

**NEW QUESTION # 13**

What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- A. To schedule future course enrollments for users
- B. To create new courses within the learning management system
- C. To automatically update the user's learning history with completed courses
- D. To manually enroll users in multiple courses simultaneously

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding the Add Learning History Tool:

\* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.

\* Primary Purpose (B):

\* The tool automatically updates users' learning history with completed courses, streamlining record management.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):

"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."

\* How the Tool Works:

\* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):

"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."

\* Why Other Options are Incorrect:

\* Option A (Schedule enrollments):The tool does not schedule future enrollments.

"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Manual enrollment):The tool updates history, not enrolls users.

"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Create courses):The tool does not create new courses.

"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

#### NEW QUESTION # 14

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to detect that the classification is blended?

Note: There are 2 correct answers to this question.

- A. Agenda Template tab
- B. Documents tab
- C. Online Content tab
- D. Notifications tab

Answer: A,C

#### NEW QUESTION # 15

Your customer wants a completion status to grant credit and trigger a Level I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A. Credit Given
- B. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- C. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- D. Description
- E. Item Type

Answer: A,B,C

#### NEW QUESTION # 16

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