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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 2	Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 3	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 4	Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q65-Q70):

NEW QUESTION # 65

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype Generic Object.
- B. The MDF object must NOT be linked to another schema.
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must have an externalCode of datatype User

Answer: A,C

Explanation:

- * Requirements for Reportable Custom Blocks
- * A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- * Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- * Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- * Why Other Options are Incorrect
- * B: MDF objects can be linked to other schemas; this does not affect their reportability.
- * D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- * SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 66

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

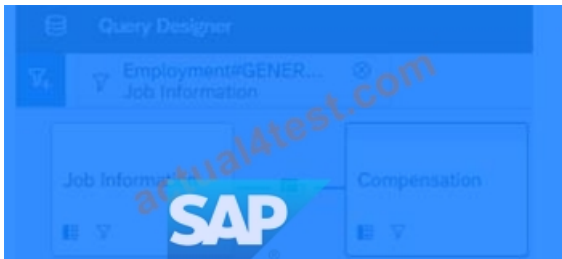
- A. Upload an image to display before or after the text.

- B. Select the font, font size, and font style options for the text.
- C. Select an image to display inline within text.
- D. Add a link to an existing canvas report.
- E. Select the background color, numeric list options, and indentation for the text.

Answer: A,B,E

NEW QUESTION # 67

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.



What are the reasons?

- A. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- B. Personal Information is joined to both the Dependents table and the Address table with a left join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

Answer: A

NEW QUESTION # 68

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Transfer
- B. Report Distributor
- C. Report Center
- D. SFTP Configuration

Answer: A,C

NEW QUESTION # 69

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Calculated Columns
- B. Date Options
- C. Aggregated Calculated Columns
- D. Runtime Filters

Answer: C

Explanation:

* Tool for Aggregation

* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.

* Why Other Options are Incorrect

* A (Runtime Filters): Filters data but does not aggregate or calculate totals.

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