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Oracle 1Z0-1050-24

Oracle Payroll Cloud 2024 Implementation Professional

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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 2	<ul style="list-style-type: none">Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.
Topic 3	<ul style="list-style-type: none">Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 4	<ul style="list-style-type: none">Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.

Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q14-Q19):

NEW QUESTION # 14

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

- A. Base Element and input value of Pay value
- B. Result Element and input value of Pay Value
- C. Result Element and input value of Earnings Calculated
- D. Base Element and input value of Earning Calculated

Answer: C

NEW QUESTION # 15

You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

- A. The payment process will error and they will not receive payment for the month of January.
- B. They won't receive payment until they have created a personal payment method.
- C. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.
- D. They will be paid by check, because this is the default payment method on the employee's payroll.

Answer: D

Explanation:

In Oracle Payroll Cloud, if an employee has not yet set up a personal payment method (e.g., due to a bank account transition), the system uses the default payment method defined at the payroll level. Typically, this default is set to check (Option D) unless otherwise configured. For an employee hired on 01-JAN-2016 without a personal payment method by the January payroll run, the system will issue a check payment, ensuring the employee is paid without delay. Option A (no payment) and Option B (process error) are incorrect, as the default method prevents such outcomes. Option C (cash payment via accounts payable) is not a standard payroll process. Oracle documentation confirms the use of the payroll's default payment method in such cases.

NEW QUESTION # 16

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.

How can you meet this requirement?

- A. Use the batch Loader task to import time element entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- **D. Use the Load Time Card process to import time entries into cloud payroll.**

Answer: D

NEW QUESTION # 17

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- **B. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.**
- C. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Answer: B

NEW QUESTION # 18

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details.

How should you enter these details into the application?

- A. Enter the bank details on a third-party organization page.
- B. Enter the bank details on personal payment methods page.
- **C. Enter the bank details on the manage third-party person payment methods page.**
- D. This requirement cannot be met in cloud payroll; all such payments should be sent to the court.

Answer: C

NEW QUESTION # 19

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