Free PDF Quiz C-THR85-2505 - Latest SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Test Score Report

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q13-Q18):

NEW QUESTION # 13
Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- A. 360 Form Templates
- B. sysScoreCardObjRatingsPortlet
- C. sysOverallPotential
- D. Performance Form Templates
- E. sysScoreCardPerfHistoryPortlet

Answer: B,C,E

NEW QUESTION # 14
What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- A. When there are more than 20 results, the export triggers a job on the back end.
- B. All results will be included even if you do NOT scroll down to the bottom of the result page.
- C. When there are fewer than 20 results, the export triggers a job on the back end.
- D. There are distinct Role-Based Permissions to export all results and export only certain users.

Answer: B,D

NEW QUESTION # 15
What must customers do before using Presentations? Note: There are 3 correct answers to this question.

- A. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- B. Accept the Presentations End User License Agreement.
- C. Grant permissions to Manage Presentations within Administrator Permissions.
- D. Obtain licenses for Platform and Succession Modules.
- E. Grant permissions to Manage Presentations within User Permissions.

Answer: A,B,C

NEW QUESTION # 16
When filtering the matrix grid report, how can the data of a target population be restricted or narrowed? Note: There are 2 correct answers to this question.

- A. By Succession Management and Matrix Report permissions
- B. By Succession Planning permissions
- C. By Succession Org Chart permissions
- D. By the team view or group

Answer: A,D

NEW QUESTION # 17

Which of the following tasks must you perform to make a standard element visible in People Profile?Note: There are 2 correct answers to this question.

- A. Add the standard element to a portlet on People Profile.
- B. Add the standard element to the XML within the Edit Org Chart configuration.
- C. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- D. Grant view permissions to the standard element.

Answer: A,D

NEW QUESTION # 18

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