

Free PDF Quiz C-THR94-2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Latest New Soft Simulations



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 3	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

NEW QUESTION # 77

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Enable customers to integrate with clock terminals directly using standard APIs
- B. Time Valuation rules that support cross-midnight scenarios
- C. Enable employees to record working time that ends exactly at midnight
- D. Absence recording from Time Sheet UI

Answer: A,B

NEW QUESTION # 78

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- A. Convert recorded overtime into Time-Off in Lieu.
- B. Manage payout of Time Account.
- C. Change the Planned Working Time.
- D. Record On-Call times.
- E. Make changes to approved timesheets.

Answer: A,D,E

NEW QUESTION # 79

Which tool do you use to run an interim update?

- A. Manage Time Off Calendars
- B. Review Periodic Time Account Updates
- C. Time Account Process Simulator
- D. Time Administrator Workbench

Answer: A

NEW QUESTION # 80

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule? Note: There are 2 correct answers to this question.

- A. Define a Scheduled Break in the Work Schedule.
- B. Set the Time Recording Variant of the Work Schedule to Clock Times.
- C. Define the Scheduled Working Time in the Work Schedule.
- D. Enable the Work Schedule for cross-midnight processing.

Answer: B,C

NEW QUESTION # 81

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 9
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 9 and Value 2 = 1
- D. Value 1 = 10 and Value 2 = 1

Answer: C

NEW QUESTION # 82

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