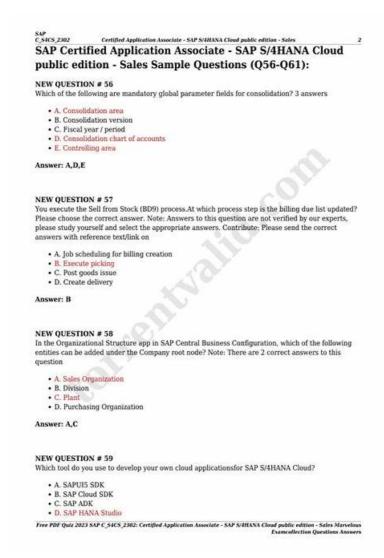
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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Торіс 2	 Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 3	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q80-Q85):

NEW QUESTION #80

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The action permission
- B. The field permission
- C. The transcript-disable-fancy-pod switch
- D. The threaded-feedback switch

Answer: B

NEW QUESTION #81

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development goals field must be defined in the development plan.
- B. The development goals field must be defined in Career Worksheet.
- C. The development goals field must be defined in field-permission.
- D. The Career Worksheet default template must have a competency field.
- E. The development plan default template must have a competency field

Answer: A,C,D

NEW QUESTION #82

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Mentoring
- B. Development Plan
- C. Career Path

• D. People Profile

Answer: D

NEW QUESTION #83

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a peer role.
- B. Replace node with a new role.
- C. Add a lead-to role.
- D. Add a lead-from role.

Answer: C

NEW QUESTION #84

Where can users view their potential future roles?

- A. Readiness Meter
- B. Career Path
- C. Gap Graph
- D. Competency Match

Answer: A

NEW QUESTION #85

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