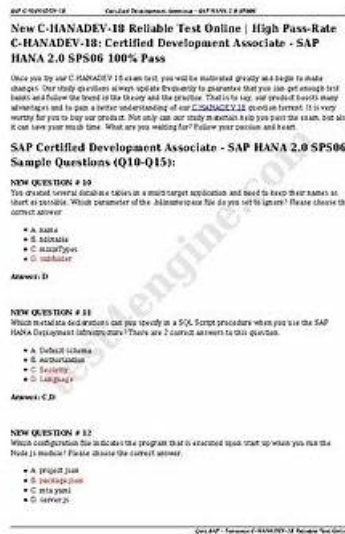


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NEW QUESTION # 31

When you configure country-specific declustering, which activities do you perform?

Note: There are 3 correct answers to this question.

- A. Define declustering for the specific country.
- B. Select the payroll tables.
- C. Select cluster table PCL4.
- D. Switch wage garnishments off.
- E. Select the database connection.

Answer: A,B,E

NEW QUESTION # 32

What can happen to replicated time off data when you set up work schedules and public holiday calendars differently in SAPSuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll?

- A. You can have differences in attendance hours, holiday payments, and factoring.
- B. You can have differences in time wage types and factoring
- C. You can have differences in absence quota deduction and holiday payments
- D. You can have differences in absences hours, holiday payments, and factoring

Answer: D

NEW QUESTION # 33

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Edit processes
- B. Reassign processes
- C. Start processes
- D. Create processes

Answer: A,D

NEW QUESTION # 34

Which gross pay validation rules are delivered with the Payroll Control Center rapid-deployment solution? Note: There are 2 correct answers to this question.

- A. Blocked vendor list
- B. Overtime payment over a certain amount
- C. Employees with total deductions that are positive
- D. Overview payment over a certain amount

Answer: A,B

NEW QUESTION # 35

What value can you select when you execute the Reset Process Instance program PYC_RESET_PROC_INST?

- A. Process instance ID
- B. User ID
- C. Copy mode
- D. Date and time

Answer: A

NEW QUESTION # 36

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