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SAP C-ARSUM-2302 SAP Certified Application Associate - SAP Ariba Supplier Management 4

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q74-Q79):

NEW QUESTION # 74

Where in the Succession Data Model do you configure the label of the Department field?

- A. View Template
- B. Standard Element
- C. Scorecard
- D. Background Element

Answer: B

NEW QUESTION # 75

In this screenshot,

```

1 <?xml version="1.0" encoding="UTF-8"?>
2 <!DOCTYPE succession-data-model PUBLIC
3 "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0/EN"
4 "objective-template_4_0.dtd">
5 <succession-data-model>
6   <description>Success Factors Standard Data Model</description>
7   <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8     <label>Second Manager</label>
9   </standard-element>
10  <standard-element id="serviceDate" max-length="255" required="false" matrix-filter="false">
11    <label>Service Date</label>
12  </standard-element>
13  <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14    <label>Review Frequency</label>
15  </standard-element>

```

which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The standard element id on line 7 needs to be corrected.
- B. The DTD reference on line 4 needs to be changed.
- C. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- D. The max-length attribute on line 10 needs to be removed.

Answer: B,D

NEW QUESTION # 76

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. Admin Center
- B. Matrix grid reports
- C. User data file
- D. Provisioning

Answer: A,D

NEW QUESTION # 77

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they go to the Talent Search for the first time
- B. When they use the Start Over option
- C. When they add users to pools from Talent Search
- D. When they use the Nominate option

Answer: A,C

NEW QUESTION # 78

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile.What do you do?

- A. Change the order of the fields in the Edit Org Chart configuration.
- B. Change the order in Matrix grid report icon configuration.
- C. Change the order of the fields in the Succession Data Model.
- D. Change the order using the arrows in Configure People Profile.

Answer: D

NEW QUESTION # 79

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