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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q30-Q35):

NEW QUESTION # 30
A customer implements employee master data replication and needs to define country-specific mappings.
What is the best practice to start the configuration?

- A. Clone the transformation template group.
- B. Copy sample secondary mappings.
- C. Clone the transformation template for existing secondary mappings.
- D. Copy sample primary mappings.

Answer: A

NEW QUESTION # 31
What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-date1 - custom-date2
- B. custom-string1 - custom-string3
- C. custom-string1 - custom-string20
- D. custom-date1 custom-date3

Answer: C

NEW QUESTION # 32
Which actions can you perform using the OData API?
Note: There are 2 correct answers to this question.

- A. Build user interfaces using role-based permissions and concurrent user access.
- B. Write data for objects built with the Metadata Framework.
- C. Navigate between the entities of the request.
- D. Replicate employees with the field-level delta.

Answer: B,C

NEW QUESTION # 33
Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits
of using the Infoporter tool?Note: There are 3 correct answers to this question.

- A. Fixed scope for foundation and employee objects, as well as Time Off and Position
- B. Extended cleansing capabilities based on the Data Services tool
- C. Support of standard PA and OM infotypes, including custom infotypes
- D. Continuous migration for Side-by-Side scenario
- E. Reusable configuration for migration and replication

Answer: C,D,E

NEW QUESTION # 34
Which of the following OData data operations support both Update and Create?

- A. PUT with entity name
- B. POST with purgeType=incremental
- C. POST with entity name
- D. POST with purgeType=full

Answer: C

Explanation:
APOST requestto an entity in OData API is used for bothcreating new recordsandupdating existing ones, depending on whether the
record already exists. This is a common pattern in OData "upsert" logic.

Reference: OData API Developer Guide - Upsert Operation Behavior

NEW QUESTION # 35

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