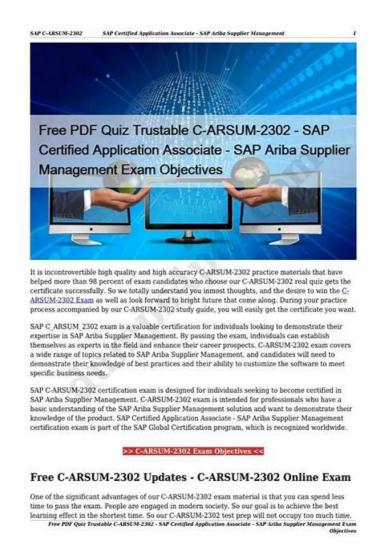# Free PDF Quiz Trustable SAP - C-THR94-2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Training Online

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SAP C-THR94-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	- Flextime and Clock In - Clock Out in SAP SuccessFactors Time Tracking: This topic delves into configuring flextime policies and workflows for SAP Consultants. It emphasizes setting up Clock In - Clock Out features, ensuring compliance with regional labor laws, and monitoring clock data for accuracy and efficiency, enhancing time tracking capabilities.
Topic 2	Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.
Topic 3	Absence Requests in Time Off: This topic educates SAP Consultants on setting up absence types and defining policies within SAP SuccessFactors. It includes configuring workflows for absence request approvals, managing global holiday calendars, and generating insightful reports and analytics on absence data. This knowledge enhances global absence management capabilities.
Topic 4	Time Off Imports and Integration: This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.
Topic 5	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 6	Configuring and Setting up Time Sheet: This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q16-Q21):

NEW QUESTION # 16
What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

- A. Time Sheet Generate Working Time Job
- B. Submit Time Sheet Job
- C. Synchronize Planned Working Times Job
- D. Time Sheet Import External Times Job

Answer: A,B

NEW QUESTION # 17

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- A. Changes in the Holiday Calendar object
- B. Changes in the Temporary Time Information object
- C. Changes to the Work Schedule in Job Information
- D. Changes to the Holiday Calendar in Job Information
- E. Changes in the Work Schedule object

Answer: A,C,E

NEW QUESTION # 18

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

- A. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- B. A Time Off in Lieu account can be used for posting of Working Time Account.
- C. The Working Time Account balance is calculated effective of each timesheet period.
- D. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- E. It calculates the difference between the employee's recorded working time and the planned working time.

Answer: A,B,E

NEW QUESTION # 19

What is the purpose of the IF condition in the following take rule?

- A. To prevent more than 4 sick leave days from being created on the first day of the month
- B. To prevent more than 4 sick leave requests from being created in a month
- C. To prevent more than 4 sick leave requests from being created on the first day of the month
- D. To prevent more than 4 sick leave days from being created in a month

Answer: B

NEW QUESTION # 20

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?

- A. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- B. You should NOT import multiple postings on the same Posting Date.
- C. You should NOT import multiple postings to the same Time Account.
- D. You should NOT use Employee Time as Posting Type in the import of Time Account balances.

Answer: D

NEW QUESTION # 21

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