

Free PDF Quiz Unparalleled C-THR87-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Valid Dumps Pdf



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SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Topic 2	Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
Topic 3	Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.

Topic 4	• Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q19-Q24):

NEW QUESTION # 19

What feature allows employees to view their individual bonus results even if variable pay forms are still in progress?

- A. Bonus forecast
- B. Compensation profile
- C. Variable Pay individual view
- D. Bonus assignment letter

Answer: D

NEW QUESTION # 20

From where can you pull fields to assign business goals to employees through the business goals import file?

- A. Employee history fields
- B. Summary level custom reportable fields
- C. Summary level standard fields
- D. Bonus plan weights

Answer: A

NEW QUESTION # 21

In which customer scenario do you need to create more than one bonus plan in the same program?

- A. The customer has multiple sets of business goals.
- B. The customer is using multiple bonus calculation formulas.
- C. The customer has multiple plan period date ranges.
- D. The customer has multiple route maps.

Answer: A

NEW QUESTION # 22

Which of the following tools can you use to reorder the fields in the Assignment Details section (as shown in the screenshot)?



- A. Variable Pay XML template
- B. Configure Label Names and Visibility
- C. Succession data model
- D. Column Designer

Answer: A,D

NEW QUESTION # 23

What attribute must you change when creating a new Business Goal XML template to ensure that the correct business goals are referenced?

- A. Plan type
- B. Plan name
- C. Plan ID
- D. Plan number format

Answer: A,B,C

NEW QUESTION # 24

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