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SAP
C_THR81_2211 SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 2H/2022 2

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SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 2H/2022 Sample Questions (Q11-Q16):

NEW QUESTION # 11

You create a config UI based on the Uniform Request custom generic object, as shown in the screen shot. What field must have ID externalCode to display the UI in the People Profile?

- A. Shoes Size
- B. Employee
- C. Apron Size
- D. Requested Date

Answer: B

NEW QUESTION # 12

Which permission controls a user

- A. Job Information Actions > Edit/Insert
- B. Job Information Actions > Correct
- C. Job Information Actions > View History
- D. Edit Link > Edit/Insert

Answer: C

NEW QUESTION # 13

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central?
Note: There are 3 correct answers to this question.

- A. You add HRIS field Is Delegate Supported to the Corporate Data Model.
- B. You add HRIS field Is Delegate Supported to the Succession Data Model.
- C. The user sets up Auto Delegate through the Quick Links tile on their homepage.
- D. The user sets up Auto Delegate using the Manage Organization, Pay and Job Structures tool.
- E. You configure the workflow with the Is Delegate Supported field set to Yes.

Answer: A,C,E

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SAP C-THR89-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Workforce Analytics Reporting: SAP consultants gain expertise in creating tailored reports to address specific business needs. The topic also delves into effective data visualization techniques and configuring automated report generation and distribution. These skills empower consultants to deliver compelling and informative workforce reports for stakeholders.
Topic 2	• Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.
Topic 3	• Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q81-Q86):

NEW QUESTION # 81

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- A. View the query as a chart
- B. Select recommended metrics
- C. Use search for a dimension
- D. Create a custom measure

Answer: B,C

NEW QUESTION # 82

Which tree security access option, if assigned, prevents the user from viewing the respective structured?
Please choose the correct answer

- A. Hidden
- B. None
- C. Restricted
- D. Limited

Answer: A

NEW QUESTION # 83

Which features of Investigate are NOT available in Query Workspace?
Note: There are 2 correct answers to this question.

- A. Select recommended metrics.

- B. Use search for a dimension.
- C. Create a custom measure.
- **D. View the query as a chart.**

Answer: A,D

NEW QUESTION # 84

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. PERSONJD
- **B. USERS_SYS_ID**
- C. Parent ID
- D. Level X ID

Answer: B

NEW QUESTION # 85

What time structure type includes all nodes that have been active through a period of time? Please choose the correct answer.

- A. Current Period
- B. Historical Period
- C. Point in Time
- **D. Span of Time**

Answer: D

NEW QUESTION # 86

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