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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 2	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 3	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 4	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 5	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q59-Q64):

NEW QUESTION # 59

Your customer wants to utilize the Readiness Meter in Career Worksheet.

Which of the following should you consider when including the Readiness Meter for future roles?

Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The readiness_meter field should be defined in the template and referenced in the field-permissions and plan-layout.
- C. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- D. The mapped competencies in Families and Roles must have expected ratings and weights.

Answer: B,D

NEW QUESTION # 60

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Talent Pools
- B. Company Org Chart
- C. Career Worksheet
- D. Succession Org Chart

Answer: D

NEW QUESTION # 61

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.

Which permissions need to be enabled?

Note: There are 2 correct answers to this question.

- A. Career Worksheet Access permission

- B. Career Development Plan Access permission
- C. Miscellaneous Permissions for Career Path
- D. Career Worksheet Suggested Roles Access permission

Answer: A,D

NEW QUESTION # 62

Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- A. Change the Public/Private Indicator.
- B. Enter start and end date.
- C. Add specific instructions.
- D. Activate spellcheck.

Answer: B,C

NEW QUESTION # 63

Your customer wants to enable the Visibility field within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. alerts-viewdefault
- B. swap-goal-link
- C. new-obj-share-status-public
- D. use-text-for-privacy

Answer: D

NEW QUESTION # 64

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