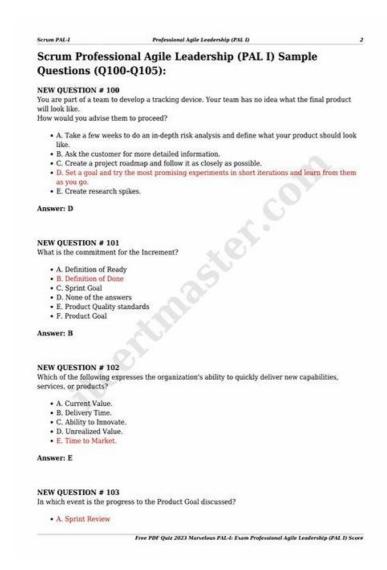
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Scrum Professional Agile Leadership (PAL I) Sample Questions (Q32-Q37):

NEW OUESTION #32

Developers in the Scrum Team choose how they work in a sprint without following any policy. There are no Scrum restrictions at all.

- A. TRUE
- B. FALSE

Answer: B

NEW QUESTION #33

What is the positive effect of synchronizing release schedules across multiple teams?

- A. Reduce dependency.
- B. Always deliver the increment on time.
- C. Increase the chances of delivery success.
- D. Reduce bugs and defects rate.
- E. Increase productivity.
- F. None of the answers.

Answer: F

NEW QUESTION #34

What is the Ability to Innovate?

- A. The value of innovation
- B. The potential future value that could be realized if the organization met the needs of all potential customers or users
- C. The innovation provided by the Product
- D. The value that the product delivers today
- E. The organization's ability to quickly deliver new capabilities, services, or products
- F. The effectiveness of an organization to deliver new capabilities that might better meet customer needs

Answer: F

NEW QUESTION #35

Jenny is an Agile Team Leader in your organization that is having issues getting the Developers in the team to take ownership of the development. They always wait for her to make decisions, define their assignments, and directing their work. What would you advise her to do? Select two answers.

- A. Set an incentive goal bonus to motivate team members to take more responsibility.
- B. Meet them and work with the team to align everyone's expectations. Coach them if needed.
- C. Explain Agile Values and Self-Organizing Principles to them and tell them to work with them from now on.
- D. Reward members who self-organize and punish those who do not participate.
- E. Assign a different person each week as the decision maker.
- F. Make sure the team has a shared and compelling vision and product goals, or help them create and set clear goals.

Answer: B,F

NEW QUESTION #36

You manage a product development organization. One of your employees, a subject matter expert and a stakeholder for a product being developed, expresses that he feels that a newly-formed and relatively inexperienced Scrum Team lacks critical skills they will

need to be successful. To fill this gap, he recommends replacing some members of the Scrum Team with new members who have better skills in the areas of concern. Based on these conversations, what do you do? (choose the best answer)

- A. Recommend that the subject matter expert raise the skills gap concern with the Scrum Team but leave the decision on what to do with the Scrum Team and offer to support them as needed.
- B. Talk to other experts in the subject matter expert's area of expertise to determine whether the original subject matter expert's perspective is valid.
- C. Hire external consultants to fill the Scrum Team's skills gap.
- D. Work with other team managers to trade people between teams to address the skill shortage.

Answer: A

Explanation:

In Agile, the Scrum Team is self-organizing and responsible for addressing their own challenges. By empowering the team to handle their own skill gaps, you promote autonomy and ownership. Supporting them as needed ensures they have the resources but are still in control.

NEW QUESTION #37

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