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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 3	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 4	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

Topic 5	• Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q10-Q15):

NEW QUESTION # 10

In the Development module, how is the Coaching Advisor used?

- A. To help users identify a mentor
- B. To help users view the gap between the current competency rating and the expected rating
- C. To help users select a future role
- **D. To help users when they create a new development goal**

Answer: D

NEW QUESTION # 11

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The start and end dates that will default for all goals added to the plan
- **B. The career worksheet to which the development plan is connected**
- C. The option to make goals private or public by default
- **D. The instructions that appear at the top of the development plan**

Answer: B,D

NEW QUESTION # 12

Your customer wants to include competencies in the development plan template. What are some possible data sources?

Note: There are 3 correct answers to this question.

- A. Exclude Hidden Role
- **B. Competencies from Goal**
- **C. Specific Library**
- **D. Multiple Category**
- E. Competencies from Form

Answer: B,C,D

NEW QUESTION # 13

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated.

How is this accomplished?

Note: There are 2 correct answers to this question.

- A. Development plans can have start and end dates set in the attribute type="date."
- B. Development plans from the SAP SuccessStore do not have pre-defined dates but require you to define them when adding a new template.
- C. Development plans can have start dates set using <obj-plan-start> in XML.
- D. Development plans can have start and end dates set in General Settings.

Answer: C,D

NEW QUESTION # 14

Which action permissions can be used in a development plan?

Note: There are 3 correct answers to this question.

- A. cascade-push
- B. private-access
- C. unalign-child
- D. share
- E. delete

Answer: A,D,E

NEW QUESTION # 15

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