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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 5	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- **A. Competencies associated with the future role**
- B. Competencies associated with the current role
- C. Competencies from Interview Assessment
- **D. Competencies from Learning Management**

Answer: A,D

NEW QUESTION # 71

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Development Goals
- B. Career Path
- C. Role Readiness form
- **D. Career Worksheet**

Answer: D

NEW QUESTION # 72

Which Provisioning options are required when you enable Career Path V2? Note: There are 2 correct answers to this question.

- A. Enable Administrative Domains
- **B. Enable Generic Objects**
- **C. Enable Attachment Manager**
- D. Enable Group Goals

Answer: B,C

NEW QUESTION # 73

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- **A. Manage Career Path**
- **B. Miscellaneous Permissions**
- C. Manage Suggested Roles
- D. General User Permissions

Answer: A,B

NEW QUESTION # 74

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on.
- B. Set the hide-position-count switch code to off.
- C. Change the nomination method from MDF to Legacy Position.
- D. Obtain the latest career worksheet template from Provisioning.

Answer: A,B

NEW QUESTION # 75

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