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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q24-Q29):

NEW QUESTION #24

Which parameters in the createOnboardee API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

Solution:

The two parameters used for legal entity transfer in the createOnboardee API function import

- B. hireType This parameter specifies the type of hire and includes LEGAL_ENTITY_TRANSFER_NEW_EMPL for legal entity transfers
- C. internalUserId This parameter identifies the existing employee to be transferred, distinguishing the legal entity transfer scenario.

So, the correct answers are B and C.



Reference: https://learning.sap.com/

- A. hireType
- B. LEGAL ENTITY_TRANSFER_NEW_EMPL
- C. internalUserId
- D. initiateOnboardingforUser

Answer: A,B

NEW QUESTION #25

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions
- B. Customers can use the dashboard in the dev, test, and production tenants
- C. It can be accessed by using SAP For Me
- D. Customers can grant access to the dashboard to partners

Answer: C,D

Explanation:

Reference:

SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

NEW QUESTION #26

How can you create a new hire Onboarding record? Note: There are 3 correct answers to this question.

- A. By importing a CSV file in Admin Center
- B. By importing a CSV file through Integration Center
- C. By integrating with SAP SuccessFactors Recruiting Management
- D. By using Add New Hire to Onboarding in Admin Center
- E. By integrating with an external applicant tracking system

Answer: C,D,E

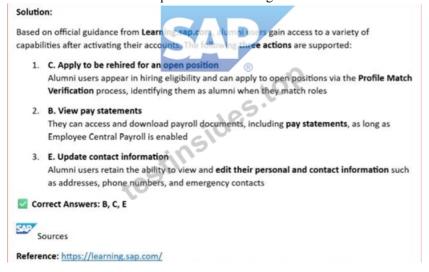
Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating Onboarding Records" SAP SuccessFactors Onboarding

NEW QUESTION #27

Which actions can alumni users perform after activating their accounts? Note: There are 3 correct answers to this question.



- A. Update contact information
- B. Apply to be rehired for an open position
- C. View pay statements
- D. Complete offboarding tasks
- E. Contact current managers directly

Answer: A,B,D

NEW QUESTION #28

How can you create a new hire Onboarding record? Note: There are 3 correct answers to this question.

- A. By importing a CSV file in Admin Center
- B. By importing a CSV file through Integration Center
- C. By integrating with SAP SuccessFactors Recruiting Management
- D. By using Add New Hire to Onboarding in Admin Center
- E. By integrating with an external applicant tracking system

Answer: C,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating Onboarding Records" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Initiation Methods"

NEW QUESTION #29

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