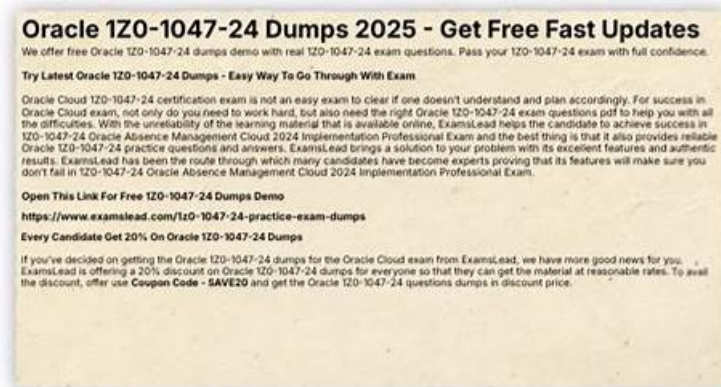


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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q57-Q62):

NEW QUESTION # 57

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error. Which absence batch parameter should you decrease to achieve this requirement?

- A. Maximum Errors
- B. Thread Count
- C. Thread Size
- D. Total Threads
- E. Minimum Errors

Answer: A

NEW QUESTION # 58

Your organization wants to ensure that the amount calculated for a U.K. absence payment rate does not exceed a set amount of £100 per day.

When creating a Rate Definition, which option in the Maximum Rate Value field must you choose to ensure that the organization's rules are met?

- A. Rate Definition
- B. Value by Criteria
- **C. Value (i.e. fixed amount)**
- D. Formula

Answer: C

NEW QUESTION # 59

An employee submits a vacation absence for approval and the request is still in pending status. The employee subsequently decides to withdraw the request.

What action should the employee take?

- **A. Withdraw the request immediately as it doesn't matter if the approval is still pending.**
- B. Ask the line manager to ignore the approval, and to withdraw it instead.
- C. Email the HR team because they are the only ones who can withdraw an absence that is still in an approval status.
- D. Wait until the absence is approved/rejected by the line manager.

Answer: A

NEW QUESTION # 60

You are changing the start date of a sickness absence. However, the absence reason previously selected is no longer available. Why is this?

- A. Absence Type does not have Unit of Measure completed.
- B. Incorrect Absence Pattern associated with Absence Type.
- C. No Absence Certification associated with the absence record.
- **D. The absence reason's effective date does not fit within the updated absence start date.**

Answer: D

NEW QUESTION # 61

Your organization needs to impose a rule for Donation plans, which limits the amount of donated time. It is a variable amount based on the length of service of the person donating their vacation time.

Which option in the Ceiling Rule field should you select to achieve this?

- A. No Limit
- B. Derived Factor
- C. Flat Amount
- **D. Formula**

Answer: D

NEW QUESTION # 62

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