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## NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q20-Q25):

### NEW QUESTION # 20

When writing or creating a visual message in a professional setting, you should

- A. always give your opinion.
- B. use technical language so that only your peers will be able to understand.
- C. state the purpose of the message last to make it more impactful.
- D. proofread your work and make sure the document is legible

**Answer: D**

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

**NEW QUESTION # 21**

What form is used by employers to report work-related injuries and illnesses?

- A. IRS Form 1040A
- **B. OSHA Form 300**
- C. SDS
- D. DOT Form 75

**Answer: B**

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

**NEW QUESTION # 22**

What is one way to provide effective training?

- A. by avoiding giving negative feedback until trainees are more experienced in doing the task
- B. by encouraging trainees to listen, saving their questions for the end of the session
- C. by choosing one training method and using it for all trainees
- **D. by tailoring the training to the career goals and needs of trainees**

**Answer: D**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

**NEW QUESTION # 23**

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- A. Only upper company management can be fined.
- B. Only the negligent injured worker can be fined.
- **C. Superintendents and crew leaders can be held financially and criminally liable.**
- D. Employers cannot be held liable for an employee's injury or death.

**Answer: C**

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper

management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of Violations)

#### **NEW QUESTION # 24**

What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- **B. the ability to communicate the goals of a project**
- C. the motivation to carry the workload alone in order to achieve a goal
- D. the ability to make decisions without listening to the opinions of others

**Answer: B**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

#### **NEW QUESTION # 25**

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