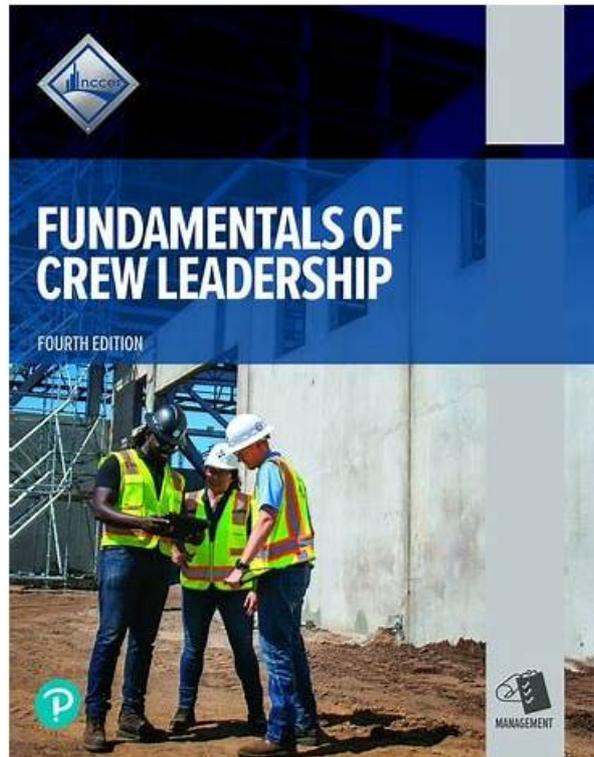


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q12-Q17):

NEW QUESTION # 12

Which of the following is an uninsured cost of an accident?

- A. employee benefits
- B. medical bills
- C. production delays
- D. compensation

Answer: C

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost.

Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 13

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- B. the ability to communicate the goals of a project
- C. a perfectionist nature that ensures they will not make mistakes
- D. the ability to make decisions without listening to the opinions of others

Answer: B

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 14

What type of written or visual communication is NOT appropriate on the work site?

- A. legible handwriting
- B. a clear, simple sketch
- C. a hand-drawn map for presenting directions
- D. acronyms and textspeak in a written message

Answer: D

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 15

When delegating, the crew leader should make sure the crew member understands what to do and

- A. their level of responsibility.
- B. who should be blamed if there is a problem.

- C. the degree of risk involved.
- D. has read the OSHA regulations.

Answer: A

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

NEW QUESTION # 16

Which of the following is the most serious issue an employee could face in terms of career growth?

- **A. not being given any opportunity for advancement**
- B. not being selected for Employee of the Month
- C. not receiving an annual bonus
- D. not being granted a compensatory day off

Answer: A

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 17

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