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2025 SAP C_THR95_2405: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Unparalleled Associate Level Exam

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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 3	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 4	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q22-Q27):

NEW QUESTION # 22

Your customer wants to enable the Visibility field within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. alerts-viewdefault
- B. new-obj-share-status-public
- C. use-text-for-privacy
- D. swap-goal-link

Answer: C

NEW QUESTION # 23

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Enable integration with SAP SuccessFactors Learning.
- B. Enable the transcript feature.
- C. Provide a unique learning URL.
- D. Enable the mentoring program.

Answer: A,C

NEW QUESTION # 24

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Company Org Chart
- B. Career Worksheet
- C. Succession Org Chart
- D. Talent Pools

Answer: C

NEW QUESTION # 25

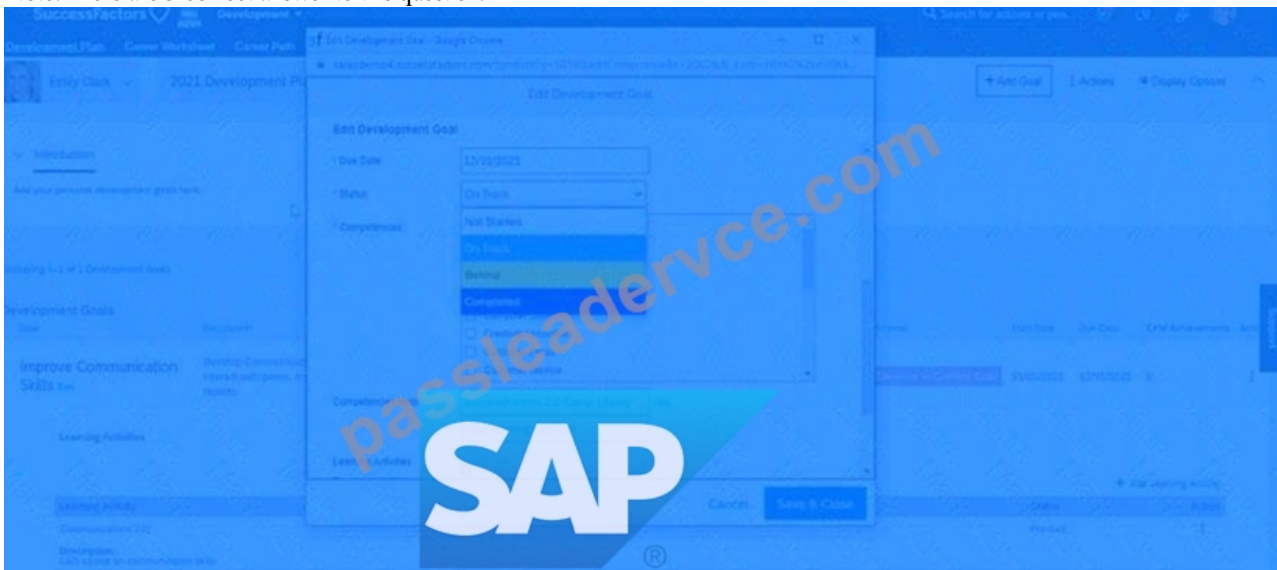
Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- A. Add specific instructions.
- B. Activate spellcheck.
- C. Change the Public/Private indicator.
- D. Enter start and end date.

Answer: A,D

NEW QUESTION # 26

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Ensure the Competency browser switch is turned on in the XML.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Add a field definition of type table and add a row to the table for each status.
- E. Add a field definition of type enum in the goal plan template and ensure users have write permission.

Answer: A,C,D

NEW QUESTION # 27

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