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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q42-Q47):

NEW QUESTION # 42

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select each required dimension listed above and turn on the missing measures respectively.
- **B. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.**
- C. Select each measure listed above and turn on the missing dimensions respectively.
- **D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.**

Answer: B,D

NEW QUESTION # 43

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Pernr
- B. Emplid
- **C. Person ID**
- D. Users Sys ID

Answer: C

NEW QUESTION # 44

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answers to this question.

- **A. Project Summary document**
- **B. Metrics Pack document**
- C. Discrepancy Report document.
- **D. Data Questionnaire document**
- E. Specification document.

Answer: A,B,D

NEW QUESTION # 45

How do you add columns to the Workforce Fact table?

- A. Add measures in the Measures tab.
- B. Add columns to a Workforce Analytics report.
- C. Select columns in a SQL statement in the Dimensions tab.
- **D. Select columns in a table from the Tables and Columns screen.**

Answer: D

NEW QUESTION # 46

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has only one record per object.
- B. The table has NO time stamp information.

- C. The table can have multiple time-bound records for each object.
- D. The table has time stamp attributes such as birth date and hire date.

Answer: C

NEW QUESTION # 47

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