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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Topic 2	Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 3	Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.
Topic 4	Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 5	Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q62-Q67):

NEW QUESTION # 62

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. Delete the element definition and re-create it with a different effective date.
- **B. Change the effective date to the required date and select the "Closed for entry" check box.**
- C. End date the element definition.
- D. You cannot achieve this requirement because you need to continue the existing element entries.

Answer: B

NEW QUESTION # 63

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

Response:

- A. Resubmit, Force Resubmit, and Skip
- B. Resubmit, Rollback, and Skip
- C. Mark for Retry
- **D. Skip, Retry, and Submit**

Answer: D

NEW QUESTION # 64

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Create a balance feed to feed the salary balance to the car allowance element.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- **D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.**

Answer: D

Explanation:

In Oracle Payroll Cloud, to reference a salary balance in the rules for a car allowance element, the most direct and recommended method is to use a fast formula that references the database item (DBI) and the appropriate dimension of the salary balance (Option A). Database items provide real-time access to balance values (e.g., "Gross Earnings YTD"), and the dimension specifies the time

period or scope (e.g., period-to-date, year-to-date). This approach allows the car allowance calculation to dynamically pull the salary balance without additional setup. Option B (calculation card) is not applicable, as calculation cards are for individual overrides, not balance references. Option C (balance feed) is used to feed one balance into another, not for direct formula references. Option D (manual input) is static and impractical for ongoing calculations. Oracle documentation supports using DBIs in formulas for this purpose.

NEW QUESTION # 65

An element is defined with costing type as "Fixed Costing". Which costing levels are considered while building cost account?
Response:

- A. Payroll, Department, Element Eligibility
- **B. Payroll, Element Eligibility, Element Entry**
- C. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- D. Payroll, Element Eligibility, Department, Element Entry

Answer: B

NEW QUESTION # 66

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?

- A. Any user with either the Payroll Administrator or Payroll Manager Role
- B. Any user with the Payroll Administrator role
- **C. The user that submitted the payroll flow**
- D. Any user with the Payroll Manager role

Answer: C

Explanation:

In Oracle Payroll Cloud, if no specific owner is indicated in the payroll flow definition, the user who submits the payroll flow becomes the default owner of the tasks within that flow (Option C). This ensures accountability and visibility for the submitter, who can then monitor and manage the flow's progress. Options A, B, and D (based on roles) are incorrect because ownership defaults to the individual submitter, not a role-based group, unless explicitly overridden in the flow definition (e.g., by assigning a group or role). Oracle documentation specifies this default behavior for flow ownership.

NEW QUESTION # 67

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