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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 2	<ul style="list-style-type: none">Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 5	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 8	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 9	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 10	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q21-Q26):

NEW QUESTION # 21

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note:
There are 3 correct answers to this question.

- A. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- B. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready
- C. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- D. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types

Answer: A,C,D

NEW QUESTION # 22

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:

There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- C. Direct modifications improve implementation efficiency by reducing the time required for implementation
- D. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution

Answer: A,B

NEW QUESTION # 23

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- B. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- C. Enable Joule for SAP SuccessFactors
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- E. Grant relevant Permission under Manager Self-Service

Answer: A,B,C

NEW QUESTION # 24

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. PCC: Configuration Workbench
- B. PCC Admin Transaction Configuration
- C. Manage Configuration App
- D. Payroll Control Center Configuration Simplification

Answer: C

NEW QUESTION # 25

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- B. Assign a processor to the alert for the Team Monitoring Payroll Process
- C. Start/Pause the handling alert for different teams for the Productive Payroll Process
- D. Check KPIs and KPIs drill down
- E. Assign a processor to the alert for the Productive Payroll Process

Answer: A,D,E

NEW QUESTION # 26

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