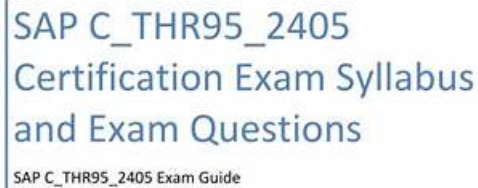


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- **B. SAP Business Accelerator Hub**
- C. SAP Integration Suite

Answer: B

NEW QUESTION # 12

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.

Which permissions need to be enabled?

Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions for Career Path
- **B. Career Worksheet Suggested Roles Access permission**
- C. Career Development Plan Access permission
- **D. Career Worksheet Access permission**

Answer: B,D

NEW QUESTION # 13

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- **C. 2**
- D. 3

Answer: C

NEW QUESTION # 14

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Supervised program
- **C. Open enrollment program**
- D. Unsupervised program

Answer: C

NEW QUESTION # 15

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A role readiness form template
- B. A mentoring template
- **C. A learning activity template**
- **D. A development plan template**
- **E. A career worksheet template**

Answer: C,D,E

NEW QUESTION # 16

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